

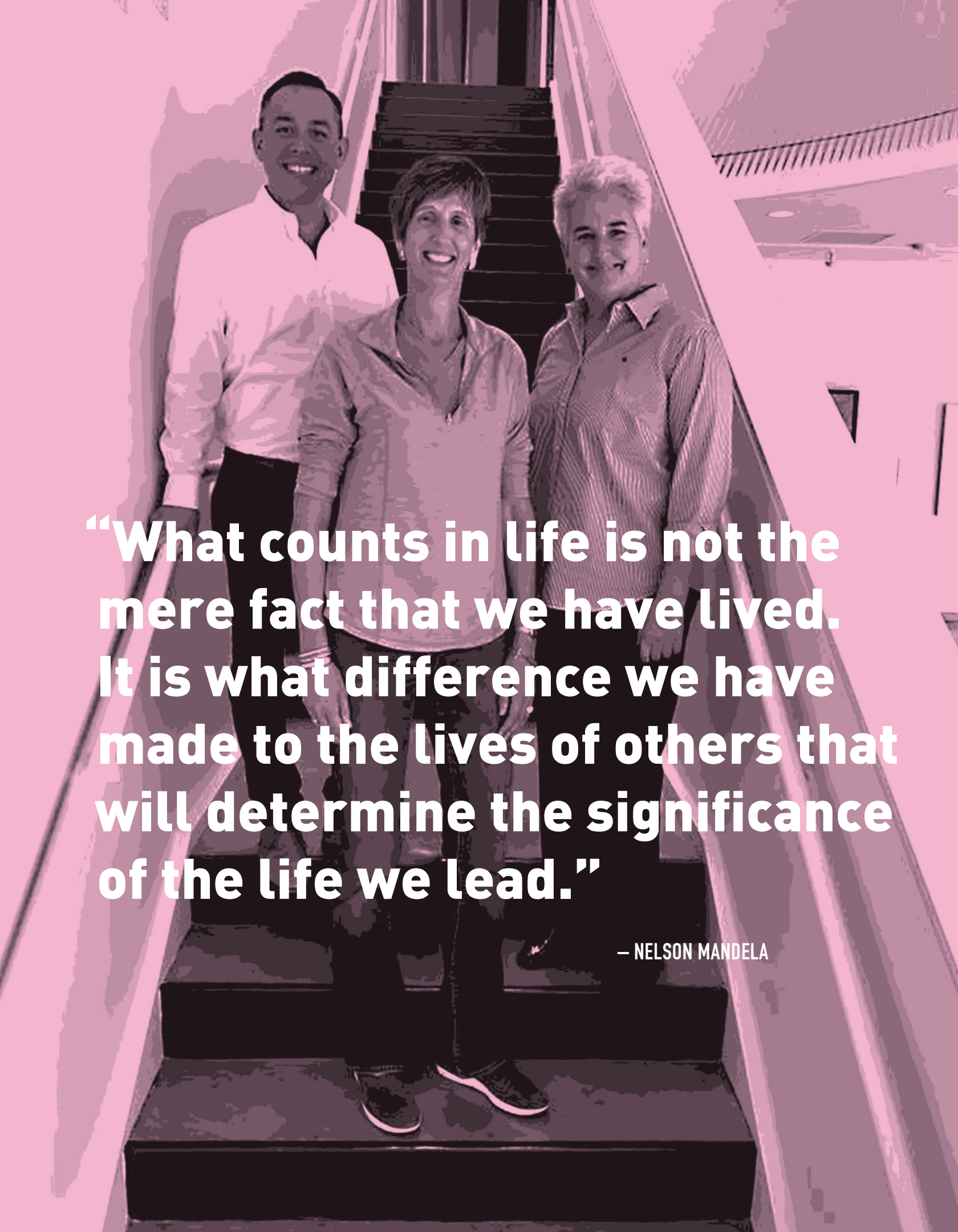
STRONGER



2017 ANNUAL REPORT



the COMMUNITY of LGBT CENTER

A photograph of three people standing on a modern staircase. On the left is a man with short dark hair, wearing a light blue button-down shirt and dark trousers. In the center is a woman with short dark hair, wearing a light blue long-sleeved shirt and dark trousers. On the right is a woman with short grey hair, wearing a light blue and white striped button-down shirt and dark trousers. They are all smiling at the camera. The staircase has dark steps and light-colored wooden railings. The background shows a modern building interior with large windows and a glass railing.

**“What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.”**

**— NELSON MANDELA**

## WELCOME TO A YEAR IN THE LIFE OF CENTERLINK!

When CenterLink was founded in 1994 with the express goal of promoting the development of LGBTQ Centers, there were 100 such centers nationwide. Today, CenterLink has more than 215 members worldwide! Our mission then, as it remains today, is to help develop strong, sustainable community centers that provide LGBTQ people of all ages with the building blocks of well-being that we all need to thrive, such as health connections, safe places to live and work, support to do well in school and prepare for careers, enriching cultural experiences, and timely health and mental health services. CenterLink assists newly forming community centers and helps strengthen existing centers, through networking opportunities for center leaders, peer-based technical assistance and training, and a variety of capacity building services. Our efforts are based on the belief that LGBTQ community centers lay the foundation for a national movement working to ensure that all LGBTQ people have the opportunity to live happy and healthy lives in communities that honor and support them.

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### LEADERSHIP MATTERS

Speaking of leadership — CenterLink is the only organization that is focused specifically on LGBTQ center leadership development. Strong leaders help centers grow in capacity to become the very heart and lifeline of their LGBTQ communities.

We recognize that leadership is difficult, and that it can feel lonely for center leaders across America and the world as they continue to fight the myriad of barriers and injustices facing LGBTQ people in their local communities. However, we are in the right place at the right time to make a difference in our world! Nelson Mandela reminds us, “What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.” Our LGBTQ community centers are making a difference. We could not be more proud to work alongside the community center leaders, staff, and Boards of Directors as they do the difficult work serving our LGBTQ communities.

CenterLink will continue to be the LGBTQ center leadership multiplier and capacity builder as our community centers develop their community grassroots power to serve those most in need and to help create a world where equality and equity for all is no longer a dream but our reality.

We thank all of our donors and LGBTQ community centers for believing in our work and supporting our efforts in creating a stronger LGBTQ community center movement.




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With Gratitude,  
**LORA, CECE, AND PAUL**

## CENTERLINK 2017 YEAR IN REVIEW

Provided one-on-one coaching and resources in response to over 335 community center requests through phone sessions and internet interactions.

YouthLink hosted its own day-long institute at Creating Change bringing together over 50 youth programming staff from across the country to network, participate in workshops, and discuss the issues most important to them.

Collaborating with other organizational leaders, once again facilitated the day-long Executive Director Institute at Creating Change, with over 100 agency executive directors participating.

Continued to partner with the Johnson Family Foundation on its mental health initiative providing a total of \$150,000 in grants to 8 centers across 5 states and Canada to help increase the quality of mental health services provided by LGBT community centers and strengthen the overall organizational capacity of these institutions.

Hosted the sixth Annual CenterLink Executive Director's Boot Camp in Ft. Lauderdale, FL.

Facilitated in-person board and staff trainings at 12 Centers, assisting in board development, fundraising, strategic planning and financial management.

Continued our webinar series providing training, networking, partnership opportunities, and 16 additional programs year-to-date.

Continued our partnership with the National Resource Center on LGBT Aging to include LGBT cultural competency training for providers of older adult services.

Worked with SAGE to involve LGBT Centers in their national SAGE Table event.

Connected over ten Centers with GRINDR for free advertising for their HIV Testing programs.

Connected LGBT Centers with organizers of the Orlando-Pulse Anniversary events and National March on Washington via national conference calls.

Partnered with LGBT Technology Partnership to make free computers available to youth-serving LGBT community Centers.

Completed a multi-year learning program around fundraising which included CenterLink and four of our member centers, as well as participants from Equality Federation

Provided stipends for member centers to participate in the Benevon fundraising training and program

Increased the materials available through our online portal for CenterLink members, MyCenterLink.org, which provides resource information and documentation, including funding sources, national program links, resource templates and youth resource links.

In mid-September, hosted our 11th Annual Leadership Summit with record attendance and support. 160+ in attendance from 2 countries, 73 cities, 23 states and over 96 organizations.

Secured funding to provide scholarships to five center leaders and two presenters to attend the Leadership Summit.

Our new main website (LGBTCenters.org) relaunched in September, with positive feedback from our members about the new look and improved functionality.

Named to the 2017 Great Nonprofits Top-Rated List based on high ratings by our clients, volunteers, donors, and other constituents.



## CENTERLINK'S NEW CEO

In 2017, Lora Tucker was named CenterLink's new CEO, the third person to fill the top post in the organization's 23-year history.

Tucker, a graduate of Boston College, joined CenterLink with a rich background in organizational and team leadership. Most recently, Lora held posts with the Girl Scouts, including CEO of the Girl Scouts of Kentuckiana. Before that, she served 25 years as a soldier and officer for the U.S. Army, earned the Bronze Star Medal, and retired as a U.S. Army colonel.

Lora is responsible for providing leadership in achieving the agency's mission to assist community centers in building a movement that honors and promotes full human rights and dignity for LGBTQ people. She spends much of her time working with centers on board governance, fundraising, capacity building, leadership development and strategic planning. Lora is an ACC Certified Leadership Coach. She has a master's of strategic studies from the United States Army War College, a master's in administration from Central Michigan University, and a bachelor's from Boston College.

Lora hit the ground running, visiting with center leaders and funders in Colorado, Pennsylvania, Illinois, New York, California, Texas, and Arizona. She participated in the Arcus Leadership Fellowship, represented CenterLink at events across the country, and kicked off the 11th Annual CenterLink Leadership Summit in Scottsdale, AZ!



**LORA L. TUCKER**  
CenterLink CEO



“The mission and work of CenterLink is vital to our LGBTQ communities across the country, and the world. I have never been more excited or ready to help lead an organization into its future. I look forward to continuing Terry's success in support of strong and healthy LGBTQ community centers, at one of the most critical times in our history.”



## 2017 RECAP

LGBT HealthLink, a program of CenterLink, is one of eight CDC-funded cancer and tobacco disparity networks. We link people and information to promote adoption of best practices in health departments and community organizations to reduce LGBT cancer, tobacco, and other health disparities.

We advance these issues by linking people and information to educate on best practices. We maintain a virtual forum of LGBT tobacco and wellness professionals, encouraging them to share lessons and jointly monitor gaps in LGBT health issues. We gather and maintain a promising practices clearinghouse through our website. We directly train state health departments or other decision makers in LGBT cultural competency and forge bridges between them and local LGBT health specialists. We actively monitor national and state health decision makers and urge community action when there is an opportunity to enhance LGBT wellness.

### In 2017, LGBT HealthLink engaged stakeholders and provided the following services.

#### MEMBERSHIP AND SOCIAL MEDIA

- » MyLGBTHealthLink Membership increased by 328% (from 164 members in January to 702 by December)
- » Facebook followers increased by 12% ending 2017 with total of 15,164 followers, and a 4.4% engagement rate
- » Twitter followers increased by 2% ending 2017 with a total of 4045 followers and a .3% engagement rate
- » Launched Instagram page

#### EDUCATION AND INFORMATION SHARING

- » Hosted 16 best and promising practices webinars reaching over 1000 attendees from all types of organizations including departments of health, health systems, academic institutions and community-based organizations nationwide.
- » Hosted our 2017 E-Summit with an increase in attendance of 88% from the previous year
- » Presented on 5 webinars hosted by partner organizations reaching over 500 health providers.
- » Presented during 16 conferences and trainings nationwide
- » Shared over 280 LGBT Wellness news and stories on our weekly Wellness Round up blog to membership and stakeholders with 13,000 views with over 9600 unique visitors
- » Sent 27 e-blasts reaching over 30,000 recipients
- » Members downloaded tools and resources over 225 times and watched over 144 webinars from our online repository.
- » We mailed over 8242 print tools and Pride items in 2017
- » In partnership with Grindr we shared LGBT HealthLink's "Get tested" Poster co-branded by American Cancer Society receiving 135,000 impressions over 3 posts - 2 in the US, 1 in Canada with 1380 click-throughs in the US and 1000 in Canada.
- » Conducted the 2017 LGBT Department of Health Cancer Assessment in order to assess State cancer programs' inclusion of LGBT communities

## LAUNCHED THE FOLLOWING TOOLS AND COMMENTS

- » Launched new MyLGBThealthLink.org membership website
- » Launched 4 Tobacco and wellness fact-sheets
- » Launched 9 LGBT Tips Related posters
- » Submitted public comment on improvement of the United States Preventive Services Draft Cervical Cancer Screening Guidelines
- » Submitted public comment on the Healthy People = 2030 framework
- » Submitted a public comment on Health and Human Services (HHS) Draft Strategic Plan FY 2018-2022 October 27, 2017

## PROVIDED TECHNICAL ASSISTANCE

- » Provided over 85 Tailored Technical Assistance as requested by LGBT Centers in the following states: DC, PA, FL NY, CT, MD, CA, MI, UT, RI, AZ, KY, VT, RI, AK, OR, WY
- » Provided over 98 tailored Technical Assistance as requested by State Departments of Health in the following states: NH, NJ, WY, AZ, FL, NY, MO, UT, MD, CA, MI, OK, VA, SC, KY, VT, RI, MT, OR
- » Provided over 40 tailored Technical Assistance to health systems
- » Facilitated community clinical linkages between LGBT Community Centers and State Departments of Health in the following states: NY, MD, UT, FL, MI, AK, OR

## In a 2017 Outcome Evaluation LGBT HealthLink reported the following results:

## IMPACT WITHIN LGBT COMMUNITY CENTERS

- » Increased tobacco cessation and prevention as a priority area of work for LGBT Community Centers (measured in 2014 & 2016 MAP Survey of LGBT Community Centers)
- » In 2014 MAP Survey of LGBT Community Centers, 28% of community centers ranked tobacco cessation and prevention as a priority area of work for the center (N=90).
- » By 2016, that percentage had increased to 42% (N=143)

Increased tobacco control activities at LGBT Community Centers (measured in 2016 MAP Survey of LGBT Community Centers). In 2016, 65% of LGBT Community Centers indicated that they conducted one or more of the following tobacco control activities:

- » Designate the interior of the building as tobacco-free (65%)
- » Designate the campus as tobacco-free (36%)
- » Include e-cigarettes in tobacco bans (47%)
- » Maintain a policy not to take tobacco industry funds (29%)
- » Conduct smoking prevention programming (24%)
- » Provide tobacco cessation services (16%)
- » Promote the tobacco quitline (24%)
- » Provide referrals to the tobacco quitline (36%)
- » Provide referrals to LGBT-welcoming tobacco cessation services (34%)

## IMPACT WITHIN STATE HEALTH DEPARTMENTS OF TOBACCO CONTROL

- » Increased monitoring of the impact of tobacco on LGBT populations
- » Increased funding of community-based programs to help reduce LGBT tobacco disparities
- » Increased integration of LGBT-tailored efforts into larger tobacco and wellness campaigns (Measured in the 2014 & 2016 LGBT HealthLink State Tobacco Census)

## IMPACT WITHIN STATE QUITLINES

- » Addition of Sexual Orientation and Gender Identity (SOGI) questions to intake surveys (reported by North American Quitline Consortium, 2015)
- » LGBT HealthLink has provided an annual training through CenterLink's Executive Director Summit for LGBT: 2017: LGBT HealthLink break-out session and plenary session (138 community centers attended)

## WORKED IN COLLABORATION WITH THE FOLLOWING PARTNERS

Grindr  
 Whitman Walker  
 George Washington Cancer Center  
 Truth Initiative  
 Campaign for Tobacco Free Kids, Fenway Health  
 Association for State and Territorial Health Officials (ASTHO)  
 American Cancer Society (ACS)  
 Smoking Cessation Leadership Center  
 National African American Tobacco Prevention Network  
 National Native Network, Asian Pacific Partners for Empowerment  
 Advocacy and Leadership, National Alliance for Hispanic Health  
 National Council for Behavioral Health  
 Community Anti-Drug Coalitions of America  
 Patient Advocate Foundation  
 National Jewish Health  
 North American Quitline Consortium  
 PRIDEnet  
 Satcher Health Leadership Institute  
 Out2enroll



# LGBT YOUTHLINK

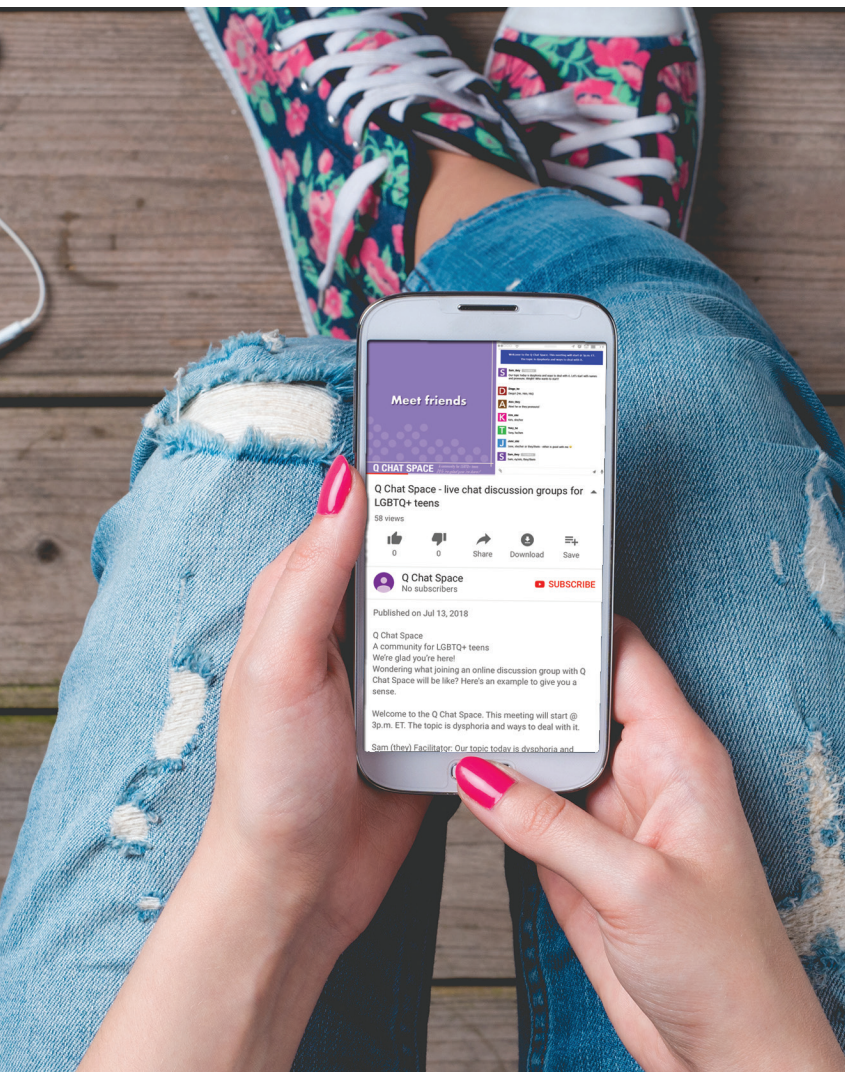
All adolescents face emotional, relational, and decision-making challenges as they transition from childhood to adulthood. But the challenges that LGBTQ+ youth face—and the risks these may pose for their future health—can be especially serious.

LGBTQ+ youth need safe opportunities to chat with others like them within a structure that encourages compassionate interactions and discourages bullying and harassment. They don't like being seen as always in crisis.

To help provide the support they need, Center Link: The Community of LGBT Centers, PFLAG National, and Planned Parenthood Federation of America are partnering to develop a digital LGBTQ+ Center for Youth. An ONLINE SPACE providing real-time, chat based, professionally facilitated support groups for LGBTQ+ teens (13-19) plus trusted sexual health information and links and referrals to other resources.

By filling a crucial, unmet need, this proposed project has the potential to make a vital and even life-saving difference for vulnerable young people through a common resource almost every teen in America has... their smartphone.

Our **YOUTH PROGRAMMING CALLS** are quarterly online meetings with youth programming staff to share new programs and resources, best practices, and network with peers in centers across the country.



## QCHATSPACE

### Q CHAT SPACE MATH

- » 92 LGBTQ+ youth included in research that led to the idea for online support groups
- » 3 national partners - PFLAG, Planned Parenthood Federation of America, CenterLink - to make it a reality
- » 40 organizations that serve LGBTQ+ youth convened to provide input
- » 18 Youth Advisory Panel members to provide the youth perspective
- » 7 Operations Working Group members from 7 LGBT youth programs to guide the development of the program
- » 10 weekly online facilitated support groups running by end of calendar year 2018





Within weeks of the November 2016 election, CenterLink received numerous phone calls and emails from LGBTQ community centers asking for help in navigating through the new administration's anti-LGBTQ policies and threats to funding. Armed with the knowledge that community centers have unparalleled potential to reach and organize LGBTQ individuals in every community in America, CAN was created.

By harnessing the power of 200+ centers nationwide to speak as one unified voice, we have become powerful champions; protecting vital social services, health care, and resources within LGBTQ communities. This unprecedented collaboration keeps the community advised of changes to policies affecting the LGBTQ population then creates quick, simple actions to take; effectively educating and engaging thousands of advocates.

Since its inception, CAN has seen an exponential increase in individuals and LGBTQ community centers participating in advocacy work. We have proven results at local, state, and national levels, and people have noticed. In 2017, CAN was able to defend hard-won LGBTQ protections and set a course for a pro-active policy agenda.

### ActionLink at a Glance

**5,600%**

CAN's membership increased in less than one year.

**50**

Unsuccessful votes on an ACA repeal while CAN educated and mobilized the LGBTQ community.

**8.8**

Million people signed up for health care after a national campaign by OUT2Enroll, CAN, and others—despite a shorter open enrollment period.

**200,000**

Comments in opposition to allowing religious refusal in health care settings accumulated by CAN and our partners within 30 days.

**80**

LGBTQ community centers who signed on to a letter opposing the end of DACA.

**124,290**

New or updated voter registrations collected by CAN and the Nonprofit Voter Coalition in 2017.

# STAFF

LORA TUCKER  
CEO

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DENISE SPIVAK  
DEPUTY DIRECTOR

---



REGINA R. WASHINGTON DRPH  
PROGRAM DIRECTOR

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ANA MACHADO  
PROJECT ADMINISTRATOR

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JULIA LANDIS  
EXECUTIVE OFFICE MANAGER

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ADRIANA OROZCO  
CONTROLLER

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DONNA SOLOMON-CARTER  
SOCIAL MEDIA & PROJECT  
SPECIALIST

---



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**MICHELLE KRISTEL**  
McCormack + Kristel  
Managing Partner  
New York, NY



# CENTER STAGE

## A LOOK AT SOME OF THE YEAR'S LGBT CENTER HIGHLIGHTS



### OPEN BOOK LIBRARY AT THE COMMUNITY CENTRE FOR GAY AND LESBIANS OF MONTREAL AWARDED 2017 GLBTRT NEWLEN-SYMONS AWARD FOR EXCELLENCE IN SERVING THE GLBT COMMUNITY

The American Library Association's Gay, Lesbian, Bisexual, and Transgender Round Table (GLBTRT) announced the Open Book Library (Bibliothèque à livres ouverts) at the Community Centre for Gay and Lesbians of Montreal as the second recipient of the Newlen-Symons Award for Excellence in Serving the GLBT Community. The Open Book Library was selected because of its vast volunteer program, community outreach, as well as the depth of its collection and services. Founded in 1991, the Open Book Library is staffed mainly by volunteers and serves the French and English speaking population of Montreal.

### LOS ANGELES LGBT CENTER EXPANDS SERVICES FOR HOMELESS LGBTQ YOUTH WITH SUPPORT FROM S. MARK TAPER FOUNDATION

The Los Angeles LGBT Center received a \$100,000 grant from the S. Mark Taper Foundation to support the Center's homeless youth services. The grant will help fund holistic services including food, showers, emergency shelter, transitional housing, education, college access services, employment training, job placement assistance, addiction recovery and other health and wellness support. In 2016 the Center served more than 74,000 meals at its Youth Center and provided more than 22,858 bed nights to homeless youth. Additionally, more than 109 homeless youth secured jobs through the Center's Youth Employment Program.

### NEW COUNTY GRANT HELPS COMPASS EXPAND TRANS PROGRAMS

Compass is getting a boost from Palm Beach County for one of its most important programs with a \$60,000 grant. The LGBT community center in Lake Worth will now be able to increase its transgender youth support group from once a month to every other week because of the Palm Beach County Youth Services Department. According to Transgender youth program coordinator Sabine Pearson, it's the first time the group has ever had outside funding. With an average of 20 new kids a month, the group has become even more important in giving participants a caring environment. "For some of them, this is literally their only resource for support," Pearson said. "Our program is a safe space, it's a youth drop-in center, so they actually do not need their parent's permission to come."

### KALAMAZOO GAY LESBIAN RESOURCE CENTER GETS NEW NAME, LOCATION

After more than 28 years of operating as the Kalamazoo Gay Lesbian Resource Center, the organization will now be known as OutFront Kalamazoo. According to OutFront, the change comes as an effort to meet the demands of the community while becoming "more visible and accessible."

"This move is a significant moment for our organization and the Kalamazoo community. It will allow us to reach more people and families, while letting us live out our mission visibly and proudly," said Jay Maddock, executive director of OutFront Kalamazoo.

### THE LGBTQ CENTER LONG BEACH JOINS NATIONAL POWERON PROGRAM

The LGBTQ Center Long Beach became a part of the nationally-operated PowerOn program, which provides housing-insecure LGBTQ youth with the technology they need to access crucial online resources. PowerOn is donating 14 wi-fi hotspots and 14 Chromebooks to kick off the partnership.

PowerOn works nationally to upcycle lightly used donated technology from individuals and companies, beginning with a certified wipe of all devices, followed by complete refurbishment and distribution to homeless and housing-insecure LGBTQ youth through a network of partner LGBTQ community centers and homeless shelters.

### THE CENTER ON STRAWBERRY: NEW CENTER OPEN TO COMMUNITY, NONPROFITS

A new, 5,200-square-foot structure with the most up-to-date features and amenities stands at 59 E. Strawberry Ave., on the site of a historic Washington institution. The center, which includes a 1,900-square-foot community room with a cathedral ceiling, attached catering kitchen, a conference room and offices, is intended to provide the community – and nonprofit organizations in particular, an affordable option for events. The Center, which houses the Washington Gay-Straight Alliance and a satellite office for The Persad Center, is “smart,” with technology including remote heating and cooling, Wi-Fi, integrated speakers and mobile television systems. Security measures such as video cameras are in place.

### HOUSTON LGBT CENTER RAISING MONEY TO HELP THOSE AFFECTED BY HARVEY

The Montrose Center, which has operated in Texas’s largest city for nearly four decades, has 35,000 clients in core programs and is “already learning of staff and community members who have lost everything” in the natural disaster, according to its fundraising campaign page. The fund aims to rebuild the lives of those impacted by the storm with food, furniture, and housing, as well as providing counseling and case management. Acknowledging how the oppressed become even more vulnerable in the wake of a natural disaster, center officials say they will be on call to help homeless youth, senior citizens, individuals who are HIV-positive, and survivors of hate crimes.

### CENTER ON HALSTED AWARDED \$200,000 GRANT TO IMPROVE LIVES OF YOUTH LIVING WITH HIV

Center on Halsted has been awarded a two-year \$200,000 grant from ViiV Healthcare’s Positive Action for Youth program to help improve the lives of young people living with HIV. Center on Halsted is set to pilot three six-week drop-in sessions for youth living with HIV aged 13–24. The program will train Youth Health Promoters to develop and manage the drop-in sessions, which will focus on helping youth develop the self-management skills needed to engage and stay in long-term adult care. Center on Halsted’s Youth Program has been supporting LGBTQ youth living with HIV for more than 10 years.

### PHOENIX LGBT YOUTH CENTER RECEIVES \$275,000 DONATION FOR NEW FACILITY

A Phoenix LGBT youth organization received a \$275,000 donation to help build a new facility after a July 12 fire destroyed the center’s previous location. The one.n.ten youth center said Tuesday that the Bob and Renee Parsons Foundation made the donation to help complete construction on the new center, which will be located at the Parsons Center for Health and Wellness at Central Avenue and Portland Street. The new center will provide programs and services for LGBT and allied youth between the ages of 14 and 24.

### OUTMEMPHIS RESPONDS TO LGBTQ YOUTH HOMELESS WITH EMERGENCY SHELTER PROJECT

The Metamorphosis Project Youth Services Center will provide emergency shelter for LGBTQ homeless young people who cannot be housed by any other existing organization. During the day, the Youth Services Center will function as a drop-in center for youth, both LGBTQ and straight. It will serve as a central location for a wide range of services. Young adults, 18-24 years old, will have access to food, clothing, personal care supplies, mentoring, job and educational placement assistance, life skills classes, mental and emotional health services, and other needed support. Combined with a Rapid Rehousing program, the project will provide all the tools necessary for young LGBTQ people with the tools to move from the street to independence. When open, The Metamorphosis Project Youth Services Center will be the only homeless shelter in Memphis designed around the unique needs of young people.



### BRADBURY-SULLIVAN LGBT COMMUNITY CENTER RECEIVES RURAL HEALTH PROGRAM OF THE YEAR AWARD FROM PA OFFICE OF RURAL HEALTH

In recognition of the development and broad implementation of leading-edge, model health promotion programs to address the severe LGBT tobacco, cancer, HIV, and diabetes disparities, the director of the Pennsylvania Office of Rural Health today awarded Bradbury-Sullivan LGBT Community Center its 2017 Rural Health Program of the Year award. Lisa Davis, Director of the Pennsylvania Office of Rural Health presented the award, stating, “The rural health program of the year award recognizes an exemplary health program that addresses an identified need in a rural community, uses unique, creative, and innovative approaches, ensures access to the community it serves, includes statewide resources as part of the planning and evaluation process, and demonstrates a significant benefit to the target population. Bradbury-Sullivan LGBT Community Center has shown dedication to improving health outcomes and reducing disparities in this historically-marginalized and underserved population.”



## SF LGBT CENTER MARKS 15TH ANNIVERSARY WITH MAJOR RENOVATION

"It's really a labor of love, and really about a community," Executive Director Rebecca Rolfe said of the remodeled building. The center, which was also celebrating its 15th anniversary over the weekend, serves more than 8,000 people a year, offering medical and legal services, youth programs and hundreds of events a month, Rolfe said.

The renovation cost \$10 million, said center board of directors Chairman Rafael Mandelman. It triples the amount of affordable office space for nonprofits available in the building, bringing the total to 15,000 square feet. "Importantly, it's a completely financially sustainable building that can pay its own bills into the future," Mandelman told the crowd.



**SAN FRANCISCO BAY TIMES**  
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**SF LGBT Center at 15**  
UNVEILING THE NEWLY RENOVATED SPACE  
SEE PAGES 15-17

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## \$120K AWARDED TO BROOKLYN COMMUNITY PRIDE CENTER FOR AN LGBTQ+ YOUTH INTERNSHIP PROGRAM

The New York Community Trust has awarded the Brooklyn Community Pride Center \$120,000 for an eighteen-month workforce development and internship program for LGBTQ+ youth age 18-24. This grant, which is the single largest award in the history of the Brooklyn Community Pride Center, will galvanize a restructuring effort of its YouthPride program to focus on paid workforce development and internships for up to sixty LGBTQ+ young people as its core youth program. Young people will be admitted into the training program by spring 2018 with the first cohort of up to thirty internship placements in the summer. Stipends for training and \$12/hour for eight-week internships will be provided.



2016

REVENUE	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Federal Grants	681,443		681,443
Other Grants	229,960	43,296	273,256
Contributions	167,303		167,303
Membership Dues	77,525		77,525
Conference Income	23,390		23,390
Program Service Fees	30,099		30,099
In-Kind	47,892		47,892
Miscellaneous Income	-		-
Interest Income	1,819		1,819
Net Assets Released from Restrictions	106,261	(106,261)	--
<b>TOTAL REVENUE</b>	<b>\$1,365,692</b>	<b>\$62,965</b>	<b>\$1,302,727</b>
<b>EXPENSES</b>			
Program Services	1,256,704		1,256,704
General and Administrative	93,550		93,550
Fundraising Services	20,675		20,675
<b>TOTAL EXPENSES</b>	<b>\$1,370,929</b>		<b>1,370,929</b>
<b>NET ASSETS</b>			
Net Assets, Beginning of Year	(5,237)	62,965	(68,202)
Net Assets, End of Year	377,007	106,261	483,268
<b>TOTAL CHANGE IN NET ASSETS</b>	<b>371,770</b>	<b>43,296</b>	<b>415,066</b>

## FINANCIALS

2017

REVENUE	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Federal Grants	649,584		649,584
Other Grants	379,619	68,343	447,962
Contributions	218,823		218,823
Membership Dues	74,210		74,210
Conference Income	23,194		23,194
Program Service Fees	20,767		20,767
In-Kind	19,924		19,924
Miscellaneous Income	40,552		40,552
Interest Income	1,760		1,760
Net Assets Released from Restrictions	43,296	(43,296)	--
<b>TOTAL REVENUE</b>	<b>\$1,471,729</b>	<b>\$25,047</b>	<b>\$1,496,776</b>
<b>EXPENSES</b>			
Program Services	1,427,961		1,427,961
General and Administrative	57,439		57,439
Fundraising Services	21,873		21,873
<b>TOTAL EXPENSES</b>	<b>\$1,507,273</b>		<b>1,507,273</b>
<b>NET ASSETS</b>			
Net Assets, Beginning of Year	(35,544)	25,047	(10,497)
Net Assets, End of Year	371,770	43,296	415,066
<b>TOTAL CHANGE IN NET ASSETS</b>	<b>336,226</b>	<b>68,343</b>	<b>404,569</b>

# MEMBERS

## U.S. MEMBER CENTERS

### ALASKA

Anchorage - Identity, Inc.

### ALABAMA

Birmingham - Magic City Acceptance Center

### ARKANSAS

Fayetteville - Northwest Arkansas Center for Equality

### ARIZONA

Phoenix - one n ten

Phoenix - More Than Bars

Tucson - The Thornhill Lopez Center on 4th

### CALIFORNIA

Arcadia - San Gabriel Valley LGBTQ Center

Bakersfield - The Center for Sexuality & Gender Diversity

Berkley - Pacific Center for Human Growth

Chico - Stonewall Alliance Center of Chico

Concord - Rainbow Community Center of Contra Costa County

Fairfield - Solano Pride Center

Lancaster - The OUTreach Center

Long Beach - The LGBTQ Center of Long Beach

Los Angeles - Los Angeles LGBT Center

Modesto - Central Valley Pride Center

Oceanside - North County LGBTQ Resource Center

Palm Springs - The LGBT Community Center of the Desert

Redding - NorCal OUTreach Project

Sacramento - Sacramento LGBT Community Center

San Diego - The San Diego Lesbian, Gay, Bisexual, Transgender Community Center

San Francisco - San Francisco LGBT

Community Center

San Jose - Billy DeFrank LGBT Community Center

San Rafael - The Spahr Center

Santa Ana - The Center Orange County

Santa Barbara - Pacific Pride Foundation

Santa Cruz - The Diversity Center

South Bay - South Bay LGBT Center

Ventura - Compass Ventura County

Ventura - Diversity Collective Ventura County

Visalia - theSource LGBT+ Resource Center

### COLORADO

Boulder - Out Boulder

Colorado Springs - Inside Out Youth Services

Denver - The Center-Advancing LGBT

Colorado

### CONNECTICUT

New Haven - New Haven Pride Center

Norwalk - Triangle Community Center

### DISTRICT OF COLUMBIA

Washington, DC - SMYAL

Washington, DC - THE DC Center for the LGBT Community

### DELAWARE

Rehoboth Beach - Camp Rehoboth

### FLORIDA

Fort Myers - Visuality Youth Community Center

Jacksonville - JASMYN

Lake Worth - Compass Community Center

Miami - The Hub

Miami Shores - Pridelines

North Miami - Alliance for GLBTQ Youth

Orlando - The Center Orlando

Orlando - Zebra Coalition

Port Saint Lucie - ONE Treasure Coast

Sarasota - ALSO Youth

St. Petersburg - Metro Wellness & Community Centers

Tallahassee - Family Tree Community Centers

Wilton Manors - Pride Center at Equality Park

Wilton Manors - SunServe

### GEORGIA

Atlanta - Southern Jewish Resource Network for Gender & Sexual Diversity

Atlanta - The Phillip Rush Center

Savannah - Savannah LGBT Community Center

### HAWAII

Honolulu - Hawaii LGBT Legacy Foundation

### IDAHO

Pocatello - All Under One Roof

### IOWA

Greenfield - Adair Co GLBT Resource Center

### ILLINOIS

Bloomington - Central Illinois Pride Health Center

Chicago - Center on Halsted

Chicago - Affinity Community Services

Joliet - CAAN (Community Alliance & Action Network)

Moline - Quad Citians Affirming Diversity

Naperville - Youth Outlook

Springfield - Phoenix Community Center

### INDIANA

Indianapolis - Indiana Youth Group

South Bend - The LGBTQ Center

Spencer - Spencer Pride

### KANSAS

Wichita - The Center of Wichita

### KENTUCKY

Lexington - Pride Community Services Organization

Louisville - Louisville LGBTQ+ Community Coalition

### LOUISIANA

New Orleans - LGBT Community Center of New Orleans

### MAINE

Portland - The Equality Community Center

### MASSACHUSETTS

Boston - BAGLY - Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth

### MARYLAND

Baltimore - Gay, Lesbian, Bisexual & Transgender Community Center of Baltimore  
Kensington - MoCo Pride Center

### MICHIGAN

Ann Arbor - Jim Toy Community Center

Benton Harbor - OutCenter

Detroit - LGBT Detroit

Ferndale - Affirmations

Ferndale - Transgender Michigan

Grand Rapids - Grand Rapids Pride Center

Highland Park - Ruth Ellis Center

Holland - Out On The Lakeshore

Jackson - Jackson Pride Center

Kalamazoo - OutFront Kalamazoo

Traverse - Polestar LGBT Center of Traverse City

### MISSISSIPPI

Hattiesburg - The Spectrum Center

### MISSOURI

Columbia - The Center Project, Inc.

Kansas - Kansas City Center for Inclusion

Springfield - The Gay & Lesbian Center of the Ozarks

St. Louis - Metro Trans Umbrella Group

### MONTANA

Missoula - Western Montana Gay & Lesbian Community Center

### NEBRASKA

Lincoln - OutLinc

### NEW JERSEY

Burlington County - Ours Project

Highland Park - The Pride Center of New Jersey

Jersey City - Hudson Pride Connections Center

Newark - Newark LGBT Community Center

Ocean Grove - Q Spot

### NEW MEXICO

Albuquerque - Transgender Resource Center of New Mexico

Silver City - LGBT Grant County/Rainbow Village

### NEW YORK

Albany - In Our Own Voices

Albany - The Pride Center of the Capital Region

Bay Shore - The Long Island LGBT Network

Brooklyn - Brooklyn Community Pride Center

Buffalo - Pride Center of WNY

Geneva - The LGBTQ Center of the Finger Lakes

Hudson - Hudson Pride Foundation

Kingston - Hudson Valley LGBTQ Community Center

New York - The Lesbian, Gay, Bisexual & Transgender Community Center

Nyack - Rockland County Pride

Rochester - Out Alliance

Staten Island - Pride Center of Staten Island

White Plains - The LOFT: LGBT Community

Services Center

Yonkers - WJCS Center Lane

### NEVADA

Las Vegas - Gay & Lesbian Community Center of Southern Nevada

Reno - Our Center

**NORTH CAROLINA**

Asheville – Blue Ridge Pride Center  
 Asheville – Youth OUTright WNC  
 Charlotte – Time Out Youth  
 Durham – LGBTQ Center of Durham  
 Hickory – Outright Youth of Catawba  
 Raleigh – LGBT Center of Raleigh  
 Winston-Salem – North Star LGBT Community Center

**OHIO**

Athens – Ohio University's LGBT Center  
 Athens – Southeast Ohio LGBTQ+ Center  
 Cleveland – LGBT Community Center Greater Cleveland  
 Columbus – Stonewall Columbus  
 Columbus – Kaleidoscope Youth Center  
 Moraine – Have a Gay Day  
 Toledo – Harvey House  
 Westlake – Colors+ Youth Center  
 Youngstown – Full Spectrum Community Outreach Center

**OKLAHOMA**

Tulsa – The Dennis R. Neill Equality Center

**OREGON**

Astoria – Lower Columbia Q Center  
 Portland – Q Center

**PENNSYLVANIA**

Allentown – Bradbury-Sullivan LGBT Community Center  
 Harrisburg – LGBT Community Center of Central PA  
 Milford – TriVersity  
 Norristown – LGBT Qmunity Center of Montgomery County  
 Philadelphia – The Attic Youth Center & William Way LGBT Community Center  
 Phoenixville – LGBT Equality Alliance of Chester County  
 Pittsburgh – Gay & Lesbian Community Center of Pittsburgh  
 Pittsburgh – The Persad Center  
 Pittsburgh – Proud Haven, Inc.  
 Pittson – NEPA Rainbow Alliance  
 Reading – The LGBT Center of Greater Reading  
 Washington – Washington County Gay Straight Alliance, Inc.

**PUERTO RICO**

San Juan – Centro Comunitario LGBTTT de Puerto Rico

**RHODE ISLAND**

Providence – Pride Center RI  
 Providence – Youth Pride, Inc.

**SOUTH CAROLINA**

Columbia – Harriet Hancock LGBT Center

**SOUTH DAKOTA**

Rapid City – Black Hills Center for Equality

**TENNESSEE**

Memphis – Memphis Gay and Lesbian Community Center

**TEXAS**

Dallas – Resource Center  
 Houston – The Montrose Center  
 San Antonio – Pride Center San Antonio

**UTAH**

Orem – Encircle: LGBTQ Family and Youth Resource Center  
 Salt Lake City – Utah Pride Center

**VIRGINIA**

Lynchburg – Lynchburg Diversity Center  
 Norfolk – The Life Center  
 Richmond – Side By Side  
 Richmond – Diversity Richmond

**VERMONT**

Brattleboro – Green Mountain Crossroads  
 Burlington – Outright VT  
 Burlington – Pride Center of Vermont

**WASHINGTON**

Seattle – Ingersoll Gender Center  
 Seattle – Lambert House  
 Seattle – Gay City: Seattle's LGBTQ Center  
 Tacoma – Oasis Youth Center  
 Tacoma – Rainbow Center

**WISCONSIN**

La Crosse – 7 Rivers LGBTQ Connection  
 Madison – OutReach, Inc.  
 Milwaukee – The Milwaukee LGBT Community Center  
 Racine – LGBT Center of SE Wisconsin

**ORGANIZATIONAL MEMBERS****ALABAMA**

Florence – Equality Project of the Shoals

**CALIFORNIA**

Los Angeles – Latino Equality Alliance

**FLORIDA**

Fort Lauderdale – Safe Schools South Florida

**ILLINOIS**

Chicago – RAD Remedy  
 Elgin – Open Door

**MICHIGAN**

Detroit – Equality Michigan

**NORTH CAROLINA**

Greensboro – Guilford Green

**NEW YORK**

Dewitt – Focus on Awareness and Information Resources of New York, Inc. (FAIRNY)

**OHIO**

Ashland – Love On A Mission

**TEXAS**

Austin – Austin Gay & Lesbian Pride Foundation  
 Austin – QWELL Community Foundation  
 Corpus Christi – Coastal Bend Wellness Foundation  
 San Angelo – Open Arms Rape Crisis Center and LGBT+ Services

**WASHINGTON**

Seattle – Generations Aging With Pride

**INTERNATIONAL MEMBER CENTERS****AUSTRALIA**

Canberra – Diversity ACT Community Services Inc  
 South Yarra – Victorian AIDS Council

**CANADA**

Vancouver, BC – Qmunity  
 Winnipeg, Manitoba – Rainbow Resource Centre  
 Ottawa, ON – The Canadian Centre for Gender & Sexual Diversity  
 Montreal, QC – Community Center for Gays & Lesbians of Montreal (CCGLM)

**CHINA**

Beijing – Beijing LGBT Center



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