

2018 ANNUAL REPORT



Because GREAT LGBT COMMUNITIES begin with GREAT LGBT COMMUNITY CENTERS



"If you can't imagine it, you can't have it."



AS CENTERLINK JOURNEYS INTO OUR **25TH YEAR, WE ARE HONORED AND** GRATEFUL TO SERVE OUR 251 MEMBERS.

CenterLink continues to assist newly forming centers and helps strengthen existing centers, through networking opportunities for center leaders, peer-based technical assistance and training, and a variety of capacity building services. CenterLink is the LGBTQ center leadership multiplier, capacity builder, and connector as our centers develop resilient communities to serve those most in need and to help create a world where equality and equity for all is no longer a dream but our reality.

Barack Obama said it best, "Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek." This 2018 Annual Report highlights how CenterLink supported the great work of centers member within their communities this past year. We are so proud of the resilient leadership within our community center network.

Each and every one of you is making a difference; your leadership is making a difference. We recognize there are daunting challeneges within our communities and throughout our country, and by working together and harnessing our many strengths, we can overcome whatever comes our way.

The legendary Toni Morrison said, "If you can't imagine it, you can't have it." We invite you, the LGBTQ center leaders, our partners, and funders to imagine with us. Imagine a just world for all.

CenterLink has made a commitment to integrate racial justice, diversity, and equity into all aspects of our organization, recognizing first the work we must do as a CenterLink team. Additionally, we recognize that this work is complex, transformative, and challenging for our centers and our leadership in different ways. Integrating racial justice, diversity and equity commits us to develop a rigorous analysis of racial hierarchies, white supremacy, and interlocking forms of oppression while deepening the leadership practices of self-awareness, accountability, and generative conflict. We acknowledge we are a work in progress. We acknowledge that leadership and learning are both a lifelong journey, and we invite you to learn together as we move into our 25th year. And, to do the hard work with a clear understanding that ethnicity, gender, sexuality, ability, education, class, and

> We thank all our funders, donors, and LGBTQ community centers for believing in our work and supporting our efforts in creating a stronger LGBTQ community center movement.

STACIE WALLS Board Co-Chair

PAUL MOORE Board Co-Chair

LORA L. TUCKER CEO

STAFF

LORA TUCKER CEO



DENISE SPIVAK DEPUTY DIRECTOR







ANA MACHADO PROGRAM ADMINISTRATOR

JULIA LANDIS EXECUTIVE OFFICE MANAGER





ADRIANA OROZCO CONTROLLER

DONNA SOLOMON-CARTER SOCIAL MEDIA & PROJECT SPECIALIST





DEBORAH LEVINE
DIRECTOR LGBT YOUTHLINK

TERRY STONE
DIRECTOR OF ACTIONLINK





TANYA TASSI POLICY MANAGER

2018 CENTERLINK BOARD OF DIRECTORS



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Director of Finance and Administration
New York City, NY



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LORRI L. JEAN
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Los Angeles, CA



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GLENNDA TESTONE
The Lesbian, Gay, Bisexual and
Transgender Community Center
Executive Director - New York, NY



MICHELLE KRISTEL McCormack + Kristel Managing Partner New York, NY



LORRAINE LANGLOIS
Metro Wellness & Community Centers
CEO
St. Petersburg, FL



MODESTO TICO VALLE Center on Halsted CEO Chicago, IL



2018 HIGHLIGHTS

HEALTHLINK@LGBTCENTERS.ORG MYLGBTHEALTHLINK.ORG

NETWORK GROWTH

- » Increased network membership by 71% in 2018 with over 1148 network members
- » In 2018, our website had over 18,805 pageviews, and 776 wellness resources downloads and health related videos viewed
- » By the end of 2018 our social media had over 15,500 Facebook members, 4100 Twitter followers, and a new Instagram page



RESOURCES AND EDUCATION

- » Provided annual E-Summit to LGBTQ+ community centers, public health, and healthcare systems offering 9 educational sessions with a total 2,233 registrants and 566 attendees -an increase of 21% from previous year
- » LGBT HealthLink distributed free customized Pride event materials and resources to 172 LGBTQ+ community centers



TRAINING AND TECHNICAL ASSISTANCE

- » Provided ongoing technical assistance to increase capacity of LGBTQ+ centers to include health and wellness programming and funding to more than 30 LGBTQ+ center members
- » Provided training to 500 health care professionals on LGBTQ+ cultural competency
- » Trained 29 state departments of health on strategies to include SOGI questions on data sets at the national and state levels



PARTNERSHIPS

- » Facilitated connections between departments of health and LGBTQ+ community centers in 18 states to increase community collaboration, capacity, and funding to provide local interventions within LGBTQ+ communities
- Sub granted over \$75,000 in funding to LGBTQ+ community centers to engage LGBTQ+ individuals to accelerate research and improve health





Together we CAN make a difference

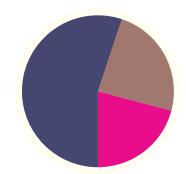
2018 SUMMARY

- T 954.388.0626
- **E** can@lgbtcenters.org
- w www.lgbtactionlink.org

CAN'S FOCUS

- » Healthcare
- » Religious Exemption
- » Midterm Elections
- » Immigration
- » Trans Rights
- » LGBTQ Youth
- » Federal Funding

HOW CAN ASSISTED



EDUCATION 25%
ADVOCACY 55%
CENTER OUTREACH 20%

CAN HIGHLIGHTS

HHS Conscience and Religious Freedom Comments

MARCH 2018 » 200,000 people told the Department of Health and Human Services that a person should never have to worry about being denied health care based on who they are.

Aderholt Amendment - JULY 2018 » Struck down Labor-HHS-Education-Defense appropriations bill with a foster care and adoption license to discriminate measure.

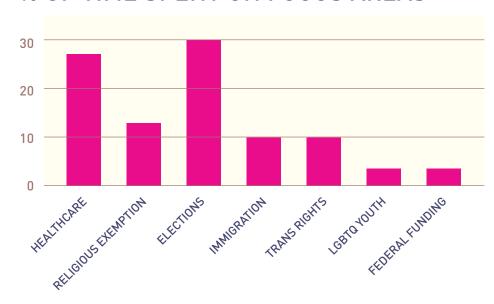
Open To All - AUG 2018 » Over 60 LGBTQ Community Centers join the coalition, encouraging local business partners to support nondiscrimination protections.

Trans Venterans Health Care - SEPT 2018 » 1/3 of total comments collected in support of trans health care came from CAN.

#PromoteTheVote - SEPT 2018 » Over 60 LGBTQ centers utilized CAN's #PromoteTheVote toolkit, with center-specific social media messaging and graphics.

Public Charge - NOV 2018 » CAN co-hosts an LGBTQ-focused webinar with attendance tripling projected numbers, and over 100,000 public comments are collected.

% OF TIME SPENT ON FOCUS AREAS



CENTER STAGE

A look at MEMBER CENTER HIGHLIGHTS in 2018

THE LOFT CELEBRATES 35TH YEAR DURING 2018 LGBT PRIDE FESTIVAL

Outer, Louder and Prouder! That's how The LOFT LGBT Community Services Center in White Plains celebrated Westchester's thriving and supportive LGBT community with its annual LOFT Pride Event 2018.

Organizers said that, while the day was fun, spirited and joyful, there was also a call for renewed activism and a reminder that pride was born of adversity.

JASMYN BREAKS GROUND FOR NEW SERVICE CENTER FOR JACKSONVILLE'S HOMELESS YOUTH

ASMYN, the Jacksonville Area Sexual Minority Youth Network, kicked off a \$700,000 building renovation project that will help the city's growing number of homeless young people.

The Youth Safety Net Resource Center will be part of JASMYN's partnership with two other nonprofits, Youth Crisis Center and Changing Homelessness Inc., to meet service needs of homeless youth ages 18 to 24, many of whom are lesbian, gay, bisexual, transgender or questioning.

"The center will enable us to really focus on ... being the 'front door' for homeless youth," said JASMYN CEO Cindy Watson, and give them a safe "place to land."

THE SOURCE LGBT+ CENTER NAMED NONPROFIT OF THE YEAR

The Source LGBT+ Center, an advocacy group serving Tulare and Kings counties, was named Nonprofit of the Year by the Tulare Kings Hispanic Chamber of Commerce.

The Source has served over 3,000 in its nearly three years of operation.

NEW MULTI-SERVICE LGBT CENTER OPENS IN LONG ISLAND CITY

A new LGBT center opened its doors in Long Island City in a ribbon-cutting ceremony attended by multiple state and city officials.

The Queens LGBT Community Center, or the Q-Center, is part of the larger LGBT Network, a group that started on Long Island 25 years ago. The group serves members of all ages from the LGBT community of Long Island and Queens through their multiple centers, with the Long Island City location as their fourth.

GUILFORD GREEN'S LGBTQ COMMUNITY CENTER OPENS

Dozens gathered to celebrate the opening of the long-awaited LGBT center in Greensboro. The center, which spans about 1,300 square feet, is a part of the Guilford Green Foundation and is housed inside the GGF office, tucked away on the second floor of a building off West Bessemer Avenue.

"This is a true community center," said Jennifer Ruppe, who is both the center and GGF's executive director. "We're a good first place to call if you need anything."

Bert Davis Jr., who grew up in Greensboro as a gay man, notes the importance of having a safe space specifically for the LGBTQ community.

"The center gives people the support they need, and knowing that it's here sends a signal," Davis Jr. said. "It makes Greensboro a better place to live."

GOOGLE PLEDGES FUNDS TO NYC LGBT CENTER FOR STONEWALL COMMEMORATION

Google committed a million dollars to help commemorate the Stonewall Rebellion, according to Gay City News NYC. The tech corporation announced the donation at the start of Manhattan's Pride Week.

The money will go to the LGBT Community Center, sources say. The Center plans to "develop oral histories and other narratives related to the Stonewall Rebellion of 1969 that can be preserved and disseminated in digital formats."

SAN MATEO COUNTY PRIDE CENTER -CREATING A WELCOMING HOME FOR ALL

In the 52 weeks since the San Mateo County Pride Center opened its doors, the community-oriented hub has hosted countless community meetings, dozens of events and more than 2,000 visitors at its location at 1021 S. El Camino Real in San Mateo.

Ever since Program Director Lisa Putkey was hired in January of 2017 to bring to life a range of services uniquely tailored to the LGBTQ community and its allies at the center, she has had her head down in planning for the space and LGBTQ+ programs offered there.

"A year ago, none of this existed," she said, noting her amazement at the sheer number of community organizations and residents who have reached out to center staff in the last year. "I think we've become such a staple, I can't imagine us not existing."

AFRICAN-AMERICAN COUNSELORS AT THE CENTER ON HALSTED EDUCATE AND ENLIGHTEN THE BLACK LGBTQ COMMUNITY

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The Center on Halsted, located in Lakeview neighborhood, is the Midwest's most comprehensive community center dedicated to advancing community and securing the health and well-being of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) people of Chicagoland. More than 1,000 community members visit the Center every day.

Joanna Thompson is the Community Outreach & Engagement Coordinator. She manages outreach campaigns to increase education and awareness of LGBTQ violence prevention and intervention strategies.

"I'm Black and half Latina; I think a lot of [Black] people don't acknowledge the fact that we can even be an LGBTQ community."

The Center's U4U program educates, empowers, and provides mentorship and peer support to HIV+ youth ages 13-24 who are African-American & Latino.

OUT MEMPHIS TO PROVIDE HOUSING FOR HOMELESS LGBT YOUTH

It's a vacant lot now but the property on Southern Avenue in Cooper-Young will soon take on a new look.

Staff at Out Memphis - an organization providing resources for lesbian, gay, bisexual and transgender individuals - has plans on the drawing board to build transitional housing for homeless LGBT youth.

It's called the Metamorphosis Project.

"We started it about four years ago and it has a couple of pieces to it," said Stephanie Reyes, the director of youth services. "The goal is to help youth 18-24 who are LGBT and experiencing homelessness, move toward independence and get off the streets."

UTAH PRIDE CENTER OPENS NEW FACILITY IN SALT LAKE CITY

A new facility in Salt Lake City is now the much-anticipated home of the Utah Pride Center.

The new facility will be a place the LGBTQ community can finally call their own. A place the Utah Pride Center says they can now grow their programs and facilitate the growing LGBTQ community with meeting spaces and areas for groups to gather.

WHO IS SERVED BY LGBT COMMUNITY CENTERS?

In 2018 the sixth biennial report surveying LGBT community centers across the United States was co-authored by CenterLink and the Movement Advancement Project. The 2018 LGBT Community Center Survey Report: Assessing the Capacity and Programs of Lesbian, Gay, Bisexual and Transgender Community Centers, surveyed 128 LGBT community centers from 40 states, the District of Columbia, and Puerto Rico.

This report is crucial to increasing understanding of the role that community centers play in the LGBT movement, in serving LGBT people, and in broader communities across the United States. CenterLink distributed copies of this report to each member of Congress to highlight the vital services centers provide to so many people. In September of 2018, MAP and CenterLink released companion reports focused on computing resources and centers' engagement in policy advocacy.

40,550

CLIENTS PER WEEK





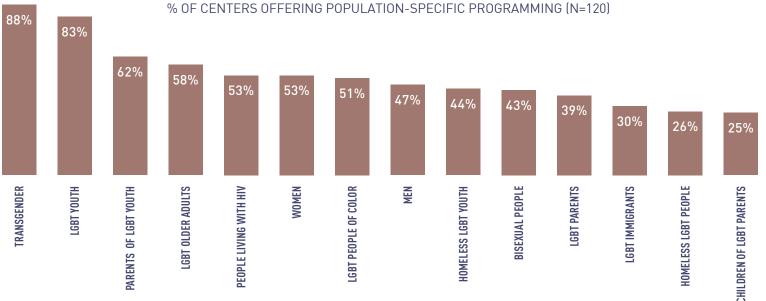
66% OF CENTERS More than half of patrons make less than \$30K/year

More than half of patrons are people of color

More than half of patrons are youth ages 29 or younger

More than half of patrons are transgender

CENTERS OFFER DIVERSE PROGRAMMING TO SERVE LGBT COMMUNITY



HIRED FULL TIME DIRECTOR OF LGBT YOUTHLINK **IN OCTOBER 2018**

ENGAGED with Dr. Jessica Fish of University of Maryland and Dr. Eric Buhi of San Diego State University to conduct a needs assessment of youth program staff

DIRECT SUPPORT AND PEER NETWORKING

- » Consultations 18 (Oct.-Dec. 2018)
- » Coaching sessions 10 (Oct.-Dec. 2018)
- » Referrals/General info provided 17 (Oct.-Dec. 2018)
- » Listserv posts 13 (Jan.-Dec. 2018)

QUARTERLY WEBINARS

- » Host Homes in Action
- » Melanin & MagiQ Discussion Group for Queer Youth of Color
- » Peace First
- » A Look at Program Evaluation from a Pro

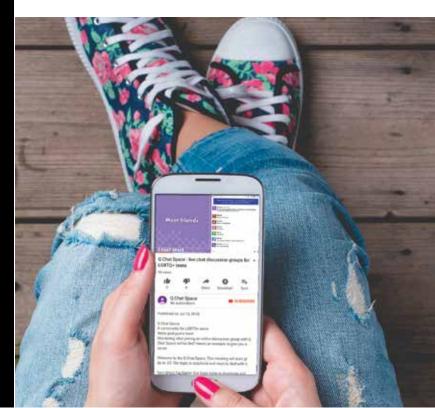


3 LGBTQ+ CENTERS TRAINED IN DIGITAL FACILITATION, PROGRAM PROTOCOL, AND THE USE OF THE CHAT **PLATFORM**

- » Pilot with BAGLY from Feb. 2018-June 2018 Hosted 18 support groups with 16 youth already connected to BAGLY attending 70 times
- » Launched beta phase of the program July 2018 with Time Out Youth. Added JASMYN in October, 2018 - Hosted 32 groups (July to Dec. 2018) with 42 youth attending 123 times

Identified 5 additional LGBTQ+ centers to expand the program, LGBT Center Orange County (Santa Ana, CA), The LGBTQ Center Long Beach (Long Beach, CA), one-n-ten (Phoenix, AZ), Resource Center (Dallas, TX), SMYAL (Washington, DC)

Recruited 11 new members for the second cohort of the Q Chat Space Youth Advisory Panel, 5 youth returned from the first cohort for a total of 16



A COMMUNITY OF GENEROUS SUPPORT **GRANTORS, FUNDERS, AND DONORS**

\$100,000+ \$1,000+

H. van Ameringen Foundation **HCM Strategies Johnson Family Foundation**

\$50,000+

Collingwood Foundation David Bohnett Foundation

\$25,000+

AIDS Healthcare Foundation Los Angeles LGBT Center The Louis L. Borick Foundation

\$10,000+

Amy Mandel and Katina Rodis Fund Aran Maree **HG Charitable Foundation** Metro Wellness & Community Centers Planned Parenthood Resource Center Dallas Small Change Foundation Stoli Group USA The Center on Colfax The Palette Fund Inc. **Tides Foundation** Wild Geese Foundation

\$5,000+

Lorraine Langlois NEO Philanthropy

\$2,500+

Casswood Insurance Agency Do Something, Inc. Linda Elliott Gamma Mu Foundation Grindr LLC LGBT Life Center McCormack+Kristel Modesto Tico Valle

Christopher Bartlett Robert Boo BrightFunds Foundation Cece Cox Equitrust Life Insurance Company Michelle Kristel Marion and Jules Levine LGBT Community Center - New York Long Island LGBT Community Center Network

Paul Moore Maggie Moore & Michael Fleisher one n ten Debra Pollock Pride Center at Equality Park Publicis Health Glennda Testone Lawrence Tractenberg **Unemployment Services Trust** Marvin Webb

Jay Maddock

Fund)

BGE

Annie Goto

Dean Hansell

Cynthia Greenberg

Karim Abay Julie Harris Alan Acosta David Heitstuman D.C. Allen & Ken Flick Stephen Hiser Amazon Smile Foundation Michael Holtzman Richard Avrut Caitlin Hunter Tess Ayers David Jay David Bailey Lorri Jean Olha Barvstka Dawn Johnsen Regina Bazer Jennifer Johnsen Beacon Unitarian Kyle Johnsen Congregation in Summit (PR Just Roots Consulting, LLC JustGive Jeffrey Karp Andrew Bigelow Charli Kemp Bona Italian Restaurant P E Kinlock Alexis Britton Elaine Klein Nicholas Brown Marki Knox R Tad Brown Julia Landis Kent Burch June Lee J. Tyler Cassity Kate Lee Wendy Chang Ben Levine Kin Cheng Beth Amy Levine Heather Corliss Dana Levine Hannah Cotton Deborah Levine Heather Craig Marguerita Lightfoot Terry D. Loftis Anthony Creed Darrel Cummings Michael Lombardo Erin DeMarco Henry Luna George Dukes Hung Luu Carolyn Dye Andrea MacDonald Keith Enderson Enrique MacGregor Gabe Mariotti-Goldbert Chris Escobedo Susan Feniger Fritz Martelly Anne Fleisher Elissa Jane Mastel Kristin Flickinger Nancy McDowell Michael Fouquette Ann McGuiness Jude Medeiros Alfred Frajio Jr. Carlos Medina Ellen Friedman Bryan Fuenmayor Jay Meisel Funders for LGBTQ Issues Sarah Miller Dave Garcia Katherine Milwicki Humberto Garcia Michael Mueller Ellen Gertzog Peter Murray Porter Gilberg Isabel Muste Dolph Ward Goldenburg Network for Good Deborah Goldstein Katherine Neves Margaret Gombya Kate Newman Katherine Goodman Philip Nomura

Loren Ostrow

Lito Pangan

OutFront Kalamazoo

Partners for a Better World Jayzen Patria Clarence Patton PayPal Giving Fund Michael Perez Jessica Peyton Philanthropy Ventures, LLC Frank Pond **Bridget Pooley** Eric Powell Gautam Raghavan Ryan Ramos Sandor Reich Patricia Reinardy (PR Fund) Briana Rubin Samsung Electronics North America Julie Scharf Julie Seaver Anthony Senecal Diane Senecal Adrian Shanker Nicole Shaw Eric M. Shore Johann Shudlick Lisa L. Simon Thanakorn Singkham Kathryn Smart Andrea Smith Deb Solomon-Carter Benjamin Stein Elizabeth Steinbugler Terry Stone Stuart Foundation SunServe Samantha Swaim Texas Instruments Stephen Tosha A. Glenn Trupp Mary Tucker Denise Turcotte Paul von Wupperfeld Stacie Walls-Beegle Julie Weitzman Marcella White Doug & Carol Workman Greg Zaffiro Elijah Zuniga

FINANCIALS

			TEMPORARILY	
	REVENUE	UNRESTRICTED	RESTRICTED	TOTAL
	Federal Grants	\$649,584	-	\$649,584
	Other Grants	379,619	68,343	447,962
	Contributions	218,823	-	218,823
	Membership Dues	74,210	-	74,210
	Conference Income	23,194	-	23,194
	Program Service Fees	20,767	-	20,767
	In-Kind	19,924	-	19,924
	Miscellaneous Income	40,552	-	40,552
	Interest Income	1,760	-	1,760
	Net Assets Released from Restrictions	43,296	(43,296)	-
	TOTAL REVENUE	\$1,471,729	\$25,047	\$1,496,776
	EVDENCES			
	EXPENSES	t 4 /07 0/4	I	L #1 /07 0/1
	Program Services	\$1,427,961		\$1,427,961
	General and Administrative	57,439		57,439
	Fundraising Services	21,873		21,873
	TOTAL EXPENSES	1,507,273	l	1,507,273
	NET ASSETS			
	Net Assets, Beginning of Year	371,770	43,296	415,066
	Net Assets, End of Year	336,226	68,343	404,569
	TOTAL CHANGE IN NET ASSETS	(35,544)	25,047	(10,497)
			TEMPORARILY	
	REVENUE	UNRESTRICTED	RESTRICTED	TOTAL
	Federal Grants	\$566,465	40,024	\$606,489
2	Other Grants	744,346	314,189	1,058,535
	Contributions	414,487		414,487
	Membership Dues	98,292		98,292
	Conference Income	22,595		22,595
	Program Service Fees	92,244		92,244
	In-Kind	7,874		7,874
	Miscellaneous Income	3,847		3,847
	Interest Income	4,162		4,162
	Net Assets Released from Restrictions	68,343	(68,343)	_
	TOTAL REVENUE	\$2,022,655	\$285,870	\$2,308,525
	EXPENSES			
	Program Services	\$1,881,588		\$1,881,588
	General and Administrative	41,580		41,580
	Fundraising Services	28,849		28,849
	TOTAL EXPENSES	\$1,952,017		\$1,952,017
	NET ASSETS			
X	Net Assets, Beginning of Year	336,226	68,343	404,569
	Net Assets, End of Year	406,864	354,213	761,077
	TOTAL CHANGE IN NET ASSETS	70,638	285,870	356,508

ORGANIZATIONAL MEMBERS

MEMBERS

U.S. MEMBER CENTERS

ALABAMA

Birmingham - Magic City Acceptance Center

Anchorage - Identity, Inc.

Phoenix - More Than Bars Phoenix - one n ten

Tucson - The Thornhill Lopez Center on 4th

Fayetteville - Northwest Center for Equality

CALIFORNIA

Arcadia - San Gabriel Valley LGBTQ Center Bakersfield - The Center for Sexuality & Gender

Berkley - Pacific Center for Human Growth Chico – Stonewall Alliance Center of Chico

Concord - Rainbow Community Center of Contra Costa County

El Centro – Imperial Valley LGBT Resource Center

Fairfield – Solano Pride Center Fresno - Common Space

Lake Elsinore – LGBTQ+ Center of Riverside County

Lancaster - The OUTreach Center

Long Beach - The Gay & Lesbian Center of Greater Long Beach

Los Angeles – Los Angeles LGBT Center Modesto – Central Valley Pride Center

Oakland - Oakland LGBTQ Community Center Oceanside - North County LGBTQ Resource Center

Palm Springs - The LGBT Community Center of the

Redding - NorCal OUTreach Project

Roseville – PRISM-Q LGBT & Allies Resource Center

Sacramento - Sacramento LGBT Community Center

San Bernardino - San Bernardino LGBTQ Center San Bernardino - Inland Region Equality Network

San Diego - The San Diego Lesbian, Gay, Bisexual, Transgender Community Center

San Francisco - San Francisco LGBT Community

San Luis Obispo - Gay & Lesbian Alliance (GALA) of the Central Coast

San Rafael – The Spahr Center Santa Ana - The Center Orange County

Santa Barbara - Pacific Pride Foundation Santa Cruz - The Diversity Center

Torrance - The South Bay Lesbian, Gay, Bisexual

& Transgender Community Organization Ventura - Compass Ventura County

Ventura - Diversity Collective Ventura County Visalia - the Source LGBT+ Resource Center

COLORADO

Boulder - Out Boulder

Colorado Springs - Inside Out Youth Services Denver - The GLBT Community Center of

Durango - Four Corners Rainbow Youth Center Golden - Youth Seen

Hartford - True Colors

CONNECTICUT

New Haven - New Haven Pride Center Norwalk - Triangle Community Center

DISTRICT OF COLUMBIA

Washington, DC - SMYAL

Washington, DC - THE DC Center for the LGBT Community

DELAWARE

Rehoboth Beach - Camp Rehoboth

Fort Myers - Visuality Youth Community Center Gainesville - Pride Community Center of North

Central Florida

Gulf Breeze - LGBT Pensacola

Jacksonville - JASMYN

Lake Worth - Compass Community Center Miami Shores - Pridelines

North Miami - Alliance for GLBTQ Youth

Orlando – The Center Orlando Orlando - Zebra Coalition

Sarasota - ALSO Youth

St. Petersburg – Metro Wellness & Community Centers

Tallahassee – Family Tree Community Centers Wilton Manors - Pride Center at Equality Park

Wilton Manors - SunServe

Tampa - Institute for LGBT Health & Wellbeing

Atlanta - Southern Jewish Resource Network for Gender & Sexual Diversity

Atlanta - The Phillip Rush Center Savannah – Savannah LGBT Community Center

Honolulu – Hawaii LGBT Legacy Foundation

Pocatello - All Under One Roof

ILLINOIS

Champaign - The UP (Uniting Pride) Center of Champaign County

Chicago – Center on Halsted

Chicago – Affinity Community Services Joliet - CAAN (Community Alliance & Action

Moline - Quad Citians Affirming Diversity

Naperville – Youth Outlook

Springfield – Phoenix Community Center

Fort Wayne - UNITE Youth & Family Resource

Indianapolis - Indiana Youth Group South Bend - The LGBTQ Center

Spencer – Spencer Pride

Greenfield - Adair Co GLBT Resource Center West Des Moines - One Iowa

KANSAS

Wichita - The Center of Wichita

Haggerhill - Bit Sandy LGBT+ Safe Zone, Inc.

Lexington - Gay & Lesbian Services Organization Louisville – Louisville LGBTQ+ Community Coalition

Louisville – Louisville Youth Group

MAINE

Portland - The Equality Community Center

MARYLAND

Baltimore - Gay, Lesbian, Bisexual & Transgender Community Center of Baltimore

Frederick - The Frederick Center Kensington - MoCo Pride Center

MASSACHUSETTS

Boston - BAGLY - Boston Alliance of Gav. Lesbian, Bisexual & Transgender Youth Fall River – F.R. Pride

MICHIGAN

Ann Arbor – Jim Toy Community Center

Benton Harbor - OutCenter Detroit - LGBT Detroit

Farmington - Stand With Trans Ferndale - Affirmations

Ferndale - Transgender Michigan Grand Rapids - Grand Rapids Pride Center

Highland Park - Ruth Ellis Center Holland – Out On The Lakeshore

Jackson – Jackson Pride Center Kalamazoo - Kalamazoo Gay Lesbian Resource Center

Midland - New Center

Traverse - Polestar LGBT Center of Traverse City

MISSISSIPPI

Hattiesburg – The Spectrum Center

Columbia - The Center Project, Inc.

Kansas City - Kansas City Center for Inclusion Springfield - The Gay & Lesbian Center of the Ozarks

St. Louis - Metro Trans Umbrella Group St. Louis - Pride Center of St. Louis

Missoula - Western Montana Gay & Lesbian Community Center

NEBRASKA

Lincoln - OutLinc

ΝΕΥΔΠΔ

Las Vegas - Gay & Lesbian Community Center of Southern Nevada

Reno - Our Center

NEW HAMPSHIRE

Portsmouth - Seacoast Outright

NEW JERSEY

Edgewater Park – Ours Institute Highland Park - The Pride Center of New Jersey

Jersey City - Hudson Pride Connections Center Newark - Newark LGBT Community Center

Ocean Grove - Q Spot

NEW MEXICO

Albuquerque - Transgender Resource Center of New Mexico

Silver City - LGBT Grant County/Rainbow Village

NEW YORK

Albany - In Our Own Voices

Albany – The Pride Center of the Capital Region Bay Shore - Long Island GLBT Community Center

Bronx - Destination Tomorrow

Brooklyn – Brooklyn Community Pride Center Buffalo - Pride Center of WNY

Geneva - The LGBTQ Center of the Finger Lakes Kingston - Hudson Valley LGBTQ Community

Center New York - The Lesbian, Gay, Bisexual & Transgender Community Center Nyack - Rockland County Pride

Rochester - Out Alliance

Staten Island - Pride Center of Staten Island White Plains - The LOFT: LGBT Community

Services Center **NORTH CAROLINA**

Asheville – Blue Ridge Pride Center

Asheville – Youth OUTright WNC

Carrboro - LGBTQ Center of Carrboro Charlotte - Time Out Youth

Durham – LGBTQ Center of Durham

Greensboro - Guilford Green LGBTQ Center Hickory - Outright Youth of Catawba Raleigh - LGBT Center of Raleigh

Winston-Salem - North Star LGBT Community

Center

Athens - Ohio University's LGBT Center Athens - Southeast Ohio LGBTQ+ Center Cleveland - The Lesbian, Gay, Bisexual, Transgender Community Center of Greater

Cleveland Columbus - Stonewall Columbus, Inc. aka

Stonewall Columbus Center on High Columbus - Kaleidoscope Youth Center Dayton - Greater Dayton LGBT Center

Moraine - Have a Gay Day Toledo - Harvey House

Westlake - Colors+ Youth Center Youngstown - Full Spectrum Community Outreach

Center

OKLAHOMA Tulsa - The Dennis R. Neill Equality Center

Astoria - Lower Columbia Q Center

Portland - Q Center

PENNSYLVANIA

Allentown - Bradbury-Sullivan LGBT Community Center

Harrisburg - LGBT Community Center of Central PA Milford - TriVersity

Norristown - LGBT QMUJNITY Center of Montgomery County

Philadelphia – The Attic Youth Center Philadelphia - William Way LGBT Community Center

Phoenixville - LGBT Equality Alliance of Chester

Pittsburgh - Gay & Lesbian Community Center of Pittsburgh

Pittsburgh - The Persad Center

Pittsburgh - Proud Haven, Inc. Pittson - NEPA Rainbow Alliance

Reading - The LGBT Center of Greater Reading Washington - Washington County Gay Straight

PUFRTO RICO

San Juan - Centro Comunitario LGBTT de Puerto Rico San Juan - Waves Ahead: LGBT Center for Older Adults

RHODE ISLAND

Providence - Youth Pride, Inc.

SOUTH CAROLINA

Columbia - Harriet Hancock LGBT Center Greenville - Pride Link

SOUTH DAKOTA Rapid City - Black Hills Center for Equality

TENNESSEE

Memphis - OUT Memphis Nashville - Middle Tennessee Pride Center

TFXΔS

Dallas - Resource Center Houston - The Montrose Center San Antonio - Pride Center San Antonio

VERMONT

Brattleboro – Green Mountain Crossroads **Burlington** – Outright VT

Burlington – Pride Center of Vermont

Salt Lake City - Utah Pride Center

Lynchburg - Lynchburg Diversity Center

Norfolk - The Life Center Richmond – Side By Side

WASHINGTON

Richmond - Diversity Richmond

Seattle - Ingersoll Gender Center Seattle - Lambert House

Seattle - Gav City: Seattle's LGBTQ Center Tacoma - Oasis Youth Center Tacoma - Rainbow Center

WEST VIRGINIA

Lost City - Shenandoah LGBTQ Center

Wheeling - Ohio Valley Pride

WISCONSIN

La Crosse - 7 Rivers LGBTQ Connection Madison - OutReach. Inc.

Milwaukee - The Milwaukee LGBT Community

Center

Racine - LGBT Center of SE Wisconsin

Casper - Casper LGBT Community Center

CALIFORNIA

Los Angeles – Latino Equality Alliance

Florence – Equality Project of the Shoals

DISTRICT OF COLUMBIA

Washington - Human Rights Campaign

Fort Lauderdale - Safe Schools South Florida

Elgin - Open Door

MICHIGAN

Detroit - Equality Michigan NEW YORK

Dewitt - Focus on Awareness and Information Resources of New York, Inc. (FAIRNY)

Ashland - Love On A Mission

Yonkers - WJCS Center Lane

Austin – QWELL Community Foundation

Austin – Waterloo Counseling Center Corpus Christi - Coastal Bend Wellness Foundation San Angelo – Open Arms Rape Crisis Center and

LGBT+ Services

WASHINGTON

Seattle - Generations Aging With Pride Tacoma - Tacoma Older LGBT

INTERNATIONAL MEMBER CENTERS

AUSTRALIA Canberra - Diversity ACT Community Services Inc

South Yarra - Victorian AIDS Council

Edmonton, Alberta – Pride Centre of Edmonton Vancouver, BC - Qmunity Winnipeg, Manitoba - Rainbow Resource Centre

Montreal, QC - Community Center for Gays & Lesbians of Montreal (CCGLM) Saskatoon, Saskatchewan – OUT Saskatoon

Beijing - Beijing LGBT Center

FRANCE

Pantin - New Agency



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