



CENTERLINK

THE COMMUNITY OF LGBT CENTERS

ANNUAL  
REPORT



# 25 YEARS STRONG

WE THANK ALL OUR FUNDERS,  
DONORS, AND LGBTQ COMMUNITY  
CENTERS FOR BELIEVING IN OUR WORK  
AND SUPPORTING OUR EFFORTS  
IN CREATING A STRONGER LGBTQ  
COMMUNITY CENTER MOVEMENT.



DENISE SPIVAK  
CEO

THANK YOU FOR  
MAKING 2019  
YET ANOTHER  
REMARKABLE YEAR  
FOR CENTERLINK!  
THIS YEAR MARKED  
OUR 25TH ANNIVERSARY  
OF STRENGTHENING, SUPPORTING,  
AND CONNECTING LGBTQ  
COMMUNITY CENTERS.

And while the landscape of community centers has changed significantly over the past quarter century, CenterLink’s role has not – we remain the only organization committed to advancing the success and sustainability of LGBTQ centers!

Centers are the heart and soul of LGBTQ communities – a place

where people can find resources, services, support, and a safe, welcoming space to just ‘be’! Local LGBTQ centers work tirelessly to address the needs of their community, and we’re proud to stand behind them.

You see, supporting LGBTQ community centers isn’t just our job – it’s our passion. Our dedicated staff has done an incredible job of expanding our outreach and strengthening our programs and services. As you will note from the successes detailed in this year’s Annual Report, supporters like you have helped us create a larger, stronger, more united community center movement – connecting executive directors, CEOs, and program staff with their peers, providing education to board members, offering resources and leadership coaching and training, and creating even more funding streams for capacity-building and program advancement.

For the fifth consecutive year we’ve reached new milestones in membership and

Leadership Summit attendance, serving over 250 LGBTQ centers and programs across the US, Canada, and beyond. We were on the ground visiting over 31 centers, and conducting 38 in-person trainings, in addition to the 639 virtual assistance requests we answered! We continue to develop new resources and forge new partnerships to support our members, and to serve as a voice for the LGBTQ community center movement, amplifying the vital and often lifesaving work they do each and every day.

We also spent a great deal of time in 2019 working on the future of CenterLink, to ensure that it will be there to serve our members well in the long term. Our Board of Directors embarked on updating our Strategic Plan to usher us into the new decade – listening to feedback from our members, our partners, and other key stakeholders. The plan will set the direction for our future work with members, funders,

and partners, and for the important work we have committed to do around diversity, equity, and inclusion.

As we continue our journey of growth within our own organization and further strengthening our community center network, we are honored that you have chosen to join us as a partner, supporter, and friend. A tremendous thank you to all our funders, donors, and LGBTQ community center members for your generosity and belief in CenterLink.

SINCERELY,

STACIE WALLS  
BOARD CO-CHAIR

ROBERT BOO  
BOARD CO-CHAIR

DENISE SPIVAK  
CEO



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25 YEARS  
1994 - 2019

# CENTERLINK

THE COMMUNITY OF LGBT CENTERS

## 2019 LEADERSHIP DEVELOPMENT HIGHLIGHTS

### INVESTING IN CENTERS INVESTING IN SUCCESS

In 2019 CenterLink provided over \$300,000 in pass-through funding to support capacity-building efforts at seven centers across the U.S. Funding was used to expand staff, purchase technology, engage in strategic development, and more. Participating centers had budgets ranging from \$50,000 to \$250,000, and funding ranged from \$25,000 to \$50,000. The grant program was designed to increase sustainability of developing centers.



The 8th Annual Executive Director Boot Camp was held in Fort Lauderdale, FL, for center directors with 1-4 years of experience. Seventeen executive directors from 12 states attended. The program is an intensive 5-day training covering leadership, finance, fundraising, diversity, equity & inclusion, programming, board governance and more.

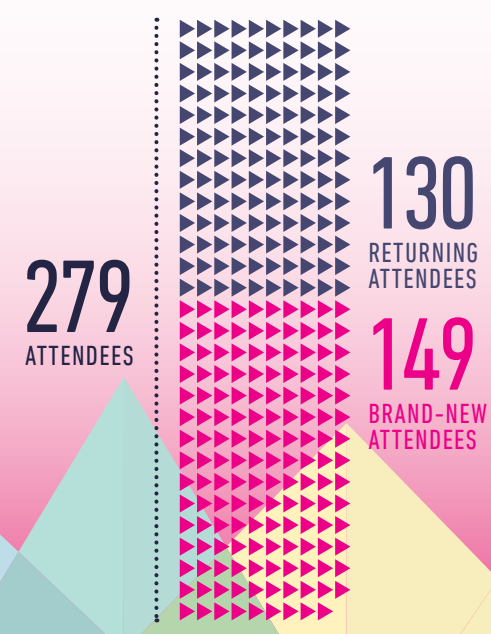


A total of 19 webinar sessions were presented during CenterLink's annual E-Summit during the month of October. The sessions fell into at least one of the following 8 tracks: Health, Youth, Governance, Seniors, Trans and Gender Non-conforming, Advocacy, Fund Raising and Financial Health, and Leadership.

34 VOLUNTEER SPEAKERS  
19 SESSIONS  
756 REGISTRANTS  
234 ATTENDEES



Our 13th Annual Leadership Summit held September 19-21, 2019 in Los Angeles at the Los Angeles LGBT Center saw our highest attendance ever with 279 total attendees including 130 returning attendees and 149 brand-new attendees. Our previous to date high was in 2018 with a total of 143 attendees.



# LGBT HEALTHLINK

THE NETWORK FOR HEALTH EQUITY

A PROGRAM OF CENTERLINK

## 2019 HIGHLIGHTS

### TRAINING AND TECHNICAL ASSISTANCE

20 HEALTH PROGRAMMING CONSULTATIONS  
8 HIV CONSULTATIONS PROVIDED TO MEMBER CENTERS  
9 CONFERENCES & PRESENTATIONS ATTENDED  
2 CONFERENCE AND TRAINING PRESENTATIONS

### PARTNERSHIPS

CenterLink provided grants to six member centers to expand the capacity of their mental health programming. The centers were: Edge Pride Center, In Our Own Voices, Out Boulder County, Side by Side, Time Out Youth, and Triangle Community Center. Funding totaled \$150,000. Capacity building included purchase and implementation of an electronic medical record system, development and review of trauma-informed organizational policies and practices, and development and delivery of specific training programs around suicidality, critical incidence response, mental health first aid.



CenterLink provided over \$90,000 in sub-grant funding to five member centers to engage LGBTQ+ individuals to accelerate research and improve health through the All of Us Research Program.

LGBTQ+ people, like many other groups, have often been left out of medical research. As a result, we know less about your health and ways to provide you with the best care. The All of Us Research Program wants to change this. The All of Us Research Program is a historic effort to collect and study data from one million or more people living in the United States. The goal of the program is better health for all of us.

### RESOURCES

LGBT HealthLink provides member centers, agencies, and individuals with an ever-expanding library of LGBTQ health-related materials, all FREE! In 2019 we filled 288 individual orders, had 177 document downloads and more than 30 videos viewed from our online resource library.

288 INDIVIDUAL ORDERS  
177 DOCUMENT DOWNLOADS  
30 VIDEOS



**MAY** Over 150 LGBT Community Centers sign a letter addressed to Speaker Nancy Pelosi's office, advocating for the passage of the Equality Act. The Act passed in the House but failed to be heard in the Senate.



150+

LGBT COMMUNITY CENTERS ADVOCATE FOR THE EQUALITY ACT

13,600 ACTIONLINK COMMENTS COLLECTED



**JULY** ActionLink collects 13,600 comments in opposition to a proposed rule by the Dept. of Health and Human Services that was aimed at changing protections offered to LGBTQ people in Section 1557 of the Affordable Care Act



ACTIONLINK DISTRIBUTES CENTER-FOCUSED GRAPHICS & TALKING POINTS REGARDING SCOTUS TITLE VII CASES

2,500+ ACTIONLINK COMMENTS COLLECTED



**DECEMBER** The Dept. of Health and Human Services proposes a new rule that would allow programs receiving their grants to discriminate on the basis of sex and gender. ActionLink collects over 2,500 comments opposing the rule within a 15-day time period.



### ACTIONLINK'S FOCUS IN 2019: LGBTQ EQUALITY

- Health Care Discrimination
- Religious Exemption Defense
- Transgender Protections
- Safeguard Federal Funding
- Adoption & Foster Care Rights
- Anti-Discrimination Laws
- Youth & Older Adult Protections
- Get Out The Vote Efforts



7 WEBINARS



CONDUCTED YOUTHLINK NEEDS ASSESSMENT

### DIRECT SUPPORT AND PEER NETWORKING

28 CONSULTATIONS

20 COACHING SESSIONS

27 GENERAL INFO SESSIONS

13 REFERRALS

4 Q CHAT SPACE TRAININGS

67 LISTSERV POSTS

12 RESOURCE NEWSLETTERS

Q CHAT SPACE

QCHATSPACE.ORG

- Launched website enabling national promotion
- Trained staff at 5 additional LGBTQ+ centers to facilitate discussions
- Implemented ongoing monitoring and support system for Q Chat Space facilitators
- Increased schedule to 10 weekly online supportive discussions
- Disseminated promotion kit to LGBTQ+ centers and national partners

- Launched Instagram and Facebook accounts and worked with Youth Advisory Panel to develop regular content
- Conducted Instagram outreach campaign to reach Black youth in Arkansas, Louisiana, and Mississippi
- Developed 2020 cohort of Youth Advisory Panel who created content for social media, attended discussions, and provided feedback
- Completed implementation evaluation of national launch and training

# CENTER STAGE

## A LOOK AT SOME MEMBER CENTER HIGHLIGHTS IN 2019

For more on these and other member center stories, visit our Scoop.it! link: [www.scoop.it/topic/lgbt-community-centers](http://www.scoop.it/topic/lgbt-community-centers)

### TRIPLE TRAILBLAZER: LGBT DETROIT MAKES HISTORY FOR A THIRD TIME

JANUARY 18, 2019

From the outside, LGBT Detroit might look like many similar nonprofit organizations, but if one digs a little deeper they'll find that it's been making history both in the city's LGBTQ and African-American communities since it was founded over 20 years ago. It got its roots in 1994 as the Kick Publishing Company, achieving the title of the third black American LGBT media company created in the U.S. A year later, it kicked off its Hotter Than July celebration, making it the world's second oldest black pride. Now in 2019, LGBT Detroit is making history for a third time with its recently acquired expansion; after purchasing the building next door to its current Greenfield Road location, it's become the "largest property of a black-owned LGBT center in North America," said Curtis Lipscomb, LGBT Detroit's executive director.

"So, we are now a campus," Lipscomb said. "We're looking at a combined 6,000 square foot unit of space where expanded programming occurs [next door] while admin stays here, because we were doing all three types of work — admin, events, and programming — here, in our older space."

LGBT Detroit is located at 20025 Greenfield Road in Detroit. Find out more information about the organization online at [lgbtdetroit.org](http://lgbtdetroit.org).

### POLESTAR: MICHIGAN'S NEWEST LGBTQ COMMUNITY CENTER OPENS ITS DOORS

FEBRUARY 15, 2019

When John Young came out in his late 50s, he never imagined that just four years later he would have been instrumental in launching Traverse City's first LGBTQ community center. "I really came out. I did not hold back. And, frankly, I didn't know what to do," said Young, now vice-chair of Polestar, a new LGBTQ community center serving Grand Traverse, Leelanau, Benzie, Kalkaska and Antrim counties in northern lower Michigan.

Located at 717 Woodmere Ave., Polestar achieved 501(c)(3) nonprofit status two years ago and has been open since the summer. At just under 1,800 square feet, the space is divided into three areas. There is a desk and restroom near the entrance, which opens to a living room-like space that has two couches facing each other and a flat screen TV. To the left is a larger room which can accommodate seating for 30, such as the LGBTQ-friendly church that rents the space to hold its services each Sunday. The third area, an office large enough for meetings, will also be utilized by Equality Michigan when the organization moves its existing Traverse City location to the center in the near future.

The center is entirely volunteer-run, and Young says Polestar is already meeting the needs of the LGBTQ community. In addition to drop-in hours, the center has events like movie and discussion nights. A transgender and GNC support group just formed, which drew 15 people at its first meeting and has plans for a shopping night and a workshop with a cosmetics consultant.

Find out more about the Polestar LGBT Center of Traverse City online at [tcpolestar.org](http://tcpolestar.org).

### PRIDE CENTER COORDINATOR'S PODCAST PUTS FOCUS ON LGBT PEOPLE OF COLOR

FEBRUARY 26, 2019

Guests on the "Brown 'n Out" podcast answer two questions: What does black and brown queer culture in Vermont look like to you? When do you feel most brown 'n out?

Reggie Condra, a health and wellness coordinator at Burlington's Pride Center, launched a podcast about LGBTQ people of color in Vermont in February 2018. Condra, 31, identifies as black and gay. He often felt the talking heads for the LGBTQ+ community were cisgender, white males. So, he started "Brown 'n Out."

The podcast, uploaded on Podbean, features a range of voices. Condra said people labeled him an activist. He does not disagree. "But then also, I don't think it's so radical," he said. "Like it shouldn't always be an act of activism to just highlight people of color or queer people."

Condra likes to build a rapport with his subjects, getting coffee before the interview. His episodes typically begin with a funny snippet embedded in the conversation. "I never just want to ask, you know, a person kind of blanketly about their identity," he said. "I want them to talk to me about things that they're interested in."

We asked what being brown 'n out meant to Condra. "It means self-advocating a lot. It means not always being able to find someone to stand up for you and taking it upon yourself to claim your existence."

Find out more about the Pride Center of Vermont online at [pridecentervt.org](http://pridecentervt.org).

### NEW SAFE SPACE FOR LGBT+ YOUTH OPENS IN LOUISVILLE MARCH 18, 2019

Mayor Greg Fischer, Councilwoman Barbara Sexton Smith, and the group Ignite Louisville cut the ribbon to the newly renovated Louisville Youth Group center. Louisville Youth Group has been a safe space for LGBTQIA+ youth in Kentuckiana for over 20 years. It "promotes personal and community growth through relationship building, leadership development, and social justice activism," according to the group's website.

The redesigned and renovated area will provide a safe space for gay, lesbian, bisexual and transgender youth to interact with peers and work with social platforms. "The programming network focuses on giving them the skills and the experiences that help them thrive outside Louisville Youth Group now, and also when they age out, as they become adults and leaders in the community," Executive Director Jason Peno said.

Ignite Louisville also goes out into the community to teach leadership skills through a six-month program.

Find out more about the Louisville Youth Group Youth Center online at [louisvilleyouthgroup.org](http://louisvilleyouthgroup.org).

### MEMPHIS TO GET FIRST SHELTER FOR HOMELESS LGBTQ YOUTH - OUTMEMPHIS

APRIL 9, 2019

Stephanie Reyes, director of development at OUTMemphis, remembers receiving multiple phone calls on the same night about five years ago. Several LGBTQ youth called asking if there was an emergency shelter at OUTMemphis, a nonprofit that offers services to the LGBTQ community. Reyes had to tell them no, there were no such shelters for LGBTQ youth at OUTMemphis — or anywhere in Memphis. That night, she realized something needed to be done.

Leadership of OUTMemphis and from around the city broke ground on a youth emergency shelter. It will be Memphis' only LGBTQ specific emergency shelter and the only drop-in shelter in the city serving homeless youth, whether LGBTQ or not, OUTMemphis says. The shelter is the final piece of the "Metamorphosis Project," which also includes youth emergency services such as hygiene supplies, case management and bus passes and rapid rehousing, which provides

participants with a year of rental assistance and guidance on renting a home.

Finding shelter for LGBTQ homeless youth isn't a problem limited to Memphis: According to the Williams Institute, 40 percent of homeless youth served by agencies are LGBTQ. "The consequences of homelessness can have permanent consequences on young people, including increased risk of mental and physical harm, sexual abuse and exploitation, HIV, addiction, social stigma, and discrimination," said Molly Quinn, executive director of OUTMemphis.

"We would have phone calls from kids being put out of the house because of their sexual orientation and wouldn't have anywhere to send them for emergency shelter," Hendrix said. "OUTMemphis' shelter will mean more stability. It will mean we're growing as a city and are accommodating people who are marginalized."

Find out more about OUTMemphis: The LGBTQ Center for the Mid-South online at [outmemphis.org](http://outmemphis.org).

### SMYAL TO OPEN SECOND FACILITY FOR HOMELESS LGBT YOUTH MAY 24, 2019

The local LGBT youth services group SMYAL announced this week that it will open a second transitional house for homeless LGBT youth in June in the city's Anacostia neighborhood. The new 14-bed house in Ward 8 follows the opening in January 2017 of SMYAL's first house for homeless LGBT youth at 746 19th St., N.E. The first house has 12 beds. Similar to the first house the new house will be operated by SMYAL through funding from the D.C. Department of Human Services, according to SMYAL spokesperson Hancie Stokes.

"SMYAL once again rises to the challenge of meeting one of the greatest unmet needs in D.C. with this second and largest expansion of our housing program," said SMYAL Executive Director Sultan Shakir.

"This program is one of the most comprehensive in the region in that it holistically supports a youth's development in their education, job readiness, mental health, physical health, and most importantly, taps into their inherent sense of resilience to create a path from homelessness to independence," Shakir said in a statement.

"SMYAL continues to support D.C.'s LGBTQ youth with supportive and affirming clinical care," said Jorge Membreno, SMYAL's Director of Youth Housing. "The expanded transitional housing program will build a bridge to sustainable independence through clinical case management, life skills and wellness courses, and resource referrals," he said.

Stokes said SMYAL has praised D.C. Council member Trayon White (D-Ward 8) for advocating for an increase in city funding for LGBT homeless youth programs, including programs aimed at addressing homeless youth in Ward 8.

Find out more about the SMYAL Youth Center online at [smyal.org](http://smyal.org).

### SAFE SPACE: TRANSGENDER MAN OPENS NEW CENTER FOR LGBT YOUTH IN ROCK ISLAND JUNE 10, 2019

Chase Norris was busy on Saturday, blowing up balloons and moving furniture at Clock, Inc, a community center for LGBT youth in Rock Island. Its grand opening would be on Tuesday, June 11, 2019. Norris hand-selected every detail, from the inspirational quotes he had printed out, ready to be shared with members of the youth groups dropping in at the center, to the color of the frames on the wall of his counseling office.

He said he saw need for this kind of space when he started counseling LGBT youth in Rock Island a few years ago.

"I started the first LGBT adult and youth group at [WIU's] mental health facility and worked with five to six youth. I asked them if you could have any resource, what would you want? They all said they wanted a center," he told News 8. "There was nothing here available to them and they needed somewhere to go where they could meet their peers and that wasn't waiting until they were 21 so they could go to the bar."

The center provides counseling for families, individuals, couples; drop-in hours for youth and adults; and a number of youth groups that meet regularly, as well as allies groups. Norris said this space wasn't just for LGBT youth, but for anyone to engage, process and figure themselves out in a safe environment.

And if there was a need for a service that was not already offered, "It's my job to make that happen," he said.

Find out more about Clock, Inc online at [clockinc.org](http://clockinc.org).

### KALEIDOSCOPE YOUTH CENTER NOW OFFERING HOUSING HELP FOR AT-RISK LGBT+ YOUTH JUNE 10, 2019

An organization known for helping LGBT+ youth in central Ohio find a sense of security and community is now helping at-risk youth find housing. "We know housing is a basic need and a basic right," Erin Upchurch, executive director of Kaleidoscope Youth Center, said. "We also know our young folks are 120% more likely to be homeless than their peers and, of the entire homeless community, our young people represent about 40%."

"We want our young folks to be able to be housed and feel safe and secure so they can actually thrive in their lives," Upchurch said. Housing program manager Heather Wise said access to a safe place to live is crucial. "It makes all the difference, a lot of times the difference between life and death," she said.

That difference is something 20-year-old Waverly Evans, a resident of Kaleidoscope's housing program, knows all too well. "It's been a tremendous impact for me," Evans said. "I was homeless for about nine months from August to the beginning of May."

Kaleidoscope helped Evans when she was a teen and now they're helping her as an adult with one of their three housing programs. "I just feel really grateful and I'm appreciative of all Kaleidoscope has given me," she said. "And I feel like Kaleidoscope was there to save me again."

Find out more about the Kaleidoscope Youth Center online at [kychohio.org](http://kychohio.org).

### CELEBRATING ACCEPTANCE: THE CENTER MAKES MERRY OVER INAUGURAL YEAR

AUGUST 9, 2019

Osceola County's gay community and its supporters came out in force Wednesday night to celebrate The Center's one-year anniversary in downtown Kissimmee. The Orlando-based organization opened its first and only satellite office to fill a gap in services for the Hispanic and queer communities in the county, said Executive Director George Wallace. "I'm amazed with the response from the community," he said. "I wasn't sure how we'd be received."

Over the past year, 246 HIV tests and 117 Hepatitis tests have been administered at the Kissimmee location, compared to 800 per month at The Center's main office in downtown Orlando. The Kissimmee location also offers legal aid, a cyber center, and a small library, all open to the public. While its services are marketed to the gay community, The Center welcomes everyone — gay, straight, or somewhere in between.

"We're a community center, we're here for the community, not just for people who are on the LGBT+ spectrum," said Tommi Pritchett, Kissimmee program manager and director of development.

Zebra Coalition, another Orlando-based nonprofit, also has an office inside The Center's Kissimmee location. It provides free counseling for LGBTQ+ teens and young

adults and monthly parenting classes. The Center also offers low-cost meeting space for community groups such as Alcoholics Anonymous and local political organizations.

"Our main goal right now is to continue building partnerships...and show people we are here to provide support for everybody who's in need," said Pritchett.

Find out more about The Center online at [thecenterorlando.org](http://thecenterorlando.org).

### THE SOURCE LGBT+ CENTER GROUP TRAVELS TO ECUADOR AUGUST 12, 2019

Nine young people in Visalia's LGBT+ community are in Ecuador this week as part of a service, educational, and cultural exchange trip.

Director of Development Nick Vargas said The Source's youth leadership academy is a program that meets twice per month for people ages 16 to 23. During sessions the participants go through modules on LGBT+ history, public speaking, advocacy, personal finance, slam poetry, and other topics of use to young leaders. In addition, they complete a class project around health care access.

After receiving a donation to cover travel expenses, Vargas and The Source's executive director Brian Poth chose to take the group to Ecuador because two Visalians, Gwyn and Maggie Reniers, have a non-profit hotel that hosts service-groups. The trip will also be an opportunity to witness a country where same-sex marriage was recently made legal.

While there, the class will work with the local LGBT+ community, as well as taking needed school supplies to the youth in Ecuador. Vargas said school is not free there, and supplies can be very expensive. Every participant, including the chaperones, will be "packing for a purpose" with back packs, pens, pencils, and other school supplies.

"For most of the academy, it will be their first time on a plane and their first time leaving California," Vargas said. "We expect to make the international travel component an ongoing part of the youth leadership academy."

Find out more about The Source LGBT+ Center online at [thesourcelgbt.org](http://thesourcelgbt.org).

### PADUCAH LGBT WELCOME CENTER OPENS, WITH PLANS FOR REGIONAL OUTREACH

SEPTEMBER 25, 2019

LGBTQ community members held a ribbon-cutting ceremony in downtown Paducah on Tuesday after months of planning to open a LGBTQ-oriented resource center.

The Paducah LGBT Welcome Center, which staff claim is the second organization of its kind in Kentucky, aims to provide educational and social services to LGBTQ people in the city and throughout west Kentucky. The Louisville LGBTQ Chamber of Commerce opened earlier this year. For Welcome Center Director of Operations Dustin Havens, who also coordinated the recent West Kentucky Pride Festival, he hopes the center helps bring regional LGBTQ people together, particularly to help with the isolation some LGBTQ people sometimes feel.

"It's all about the outreach and making people know that they're not alone," Havens said. "Paducah, western Kentucky is on to something. We have the support. We have the future. We have the drive, and it sets a challenge out to the other cities. It sets a challenge out to Lexington, to Frankfort, to get on board." Havens said the center plans to offer up to 42 different LGBTQ-oriented classes and programs by January, with about 12 classes that will be operational by the end of the month. Topics of these classes include fighting HIV stigma, and social care for transgender people.

Welcome Center Director of Administrative Affairs Elizabeth Duarte said not only is the center trying to reach out to LGBTQ-friendly businesses and people, but also create a dialogue with those who might not be as accepting of LGBTQ people.

Find out more about The Paducah LGBT Welcome Center online at [paducah.lgbt](http://paducah.lgbt).

### FLORIDA'S 1ST LGBTQ SENIOR HOUSING PROJECT BREAKS GROUND WITH PRIDE CENTER

OCTOBER 28, 2019

Carrfour Supportive Housing broke ground on The Residences at Equality Park, an affordable housing alternative designed specifically for senior LGBTQ+ community members. The property will furnish permanent affordable housing plus supportive services for low-income senior adults with disabling conditions.

"In working with our partners at The Pride Center, we identified housing as a challenge, especially for gay seniors with disabilities. Data shows that senior LGBTQ adults, in particular, face a variety of unique challenges in securing housing with high rates of discrimination and bias, and sometimes even hostile treatment from landlords as well as fellow tenants. While residents aren't required to be gay to live here, they must be income- and age-eligible only. And because the building is on the Pride Center campus, where services and activities are geared toward the gay community, we feel that the building will attract LGBTQ applicants."

The four-story Residences at Equality Park will be situated at 2040 North Dixie Highway. A total of 48 apartments extending from studios to two-bedroom units will be offered. All but 14 of the units will serve as permanent supportive housing for low-income seniors ages 55 and older with disabling conditions whose continuing residency in housing requires on-site supportive services.

The Pride Center will offer innovative services, including support groups, cultural events, recreational opportunities, and the annual Active Aging Health Expo. The Residences at Equality Park is slated for completion next year.

Find out more about The Pride Center at Equality Park online at [pridecenterflorida.org](http://pridecenterflorida.org).

### WESTERN MONTANA LGBTQ+ COMMUNITY CENTER HOSTS THE FIRST "BUILDING COMMUNITY WITH PRIDE" SUMMIT

NOVEMBER 3, 2019

All were welcome to support a safer and more inclusive community for lesbian, gay, bisexual, transgender, and queer people in Missoula at a LGBTQ+ summit on Saturday. The Western Montana LGBTQ+ Community Center hosted the first "Building Community with Pride" summit at the James E. Todd Building at the University of Montana, which the Center's co-chair Eric Hall hopes to be the first of many.

"Being queer in a community can sometimes be isolating," Hall said. "It can feel lonely and we wanted to provide this as an opportunity to bring folks together."

The event was open to all and included panel discussions on topics such as LGBTQ health, intersectionality of race and personal finance in addition to a drag workshop and talk by Fran Dunaway and Naomi Gonzalez, the founders of a gender-neutral clothing company that leaves behind norms about how men and women are "supposed" to dress and supports costumers who exist outside the gender binary.

"Everyone seems respected and encouraged here," said Tina Prather, who attended the summit after hearing about it from a friend who runs the Center's women's group. "I like the structure and organization and free flow of information and questions. I can ask a question that's uncomfortable and they'll be OK trying to address it versus changing the subject."

The Pride Foundation awarded the Center a grant to get the summit going with the goal of educating people about different topics and building the LGBTQ+ community in Missoula.

Find out more about Western Montana's LGBTQ+ Community Center online at [gaymontana.org](http://gaymontana.org).



# THANK YOU FOR YOUR GENEROUS SUPPORT

# FINANCIALS

## \$100,000+

Anonymous (2)  
HCM Strategies  
Johnson Family Foundation  
My Brother's Keeper, Inc

## \$50,000+

Collingwood Foundation  
David Bohnett Foundation  
H. van Ameringen Foundation

## \$25,000+

HG Charitable Foundation  
The Louis L. Borick Foundation  
Tides Foundation

## \$10,000+

Amy Mandel & Katina Rodis Fund  
Center on Colfax  
Johnson & Johnson Family  
of Companies  
Los Angeles LGBT Center  
The Palette Fund Inc  
Small Change Foundation  
Stonewall Library & Archives  
Wild Geese Foundation

## \$5,000+

AIDS Healthcare Foundation  
Grindr LLC  
Irving R. Weinstein Philanthropic Fund  
Aran Maree  
Metro Inclusive Health  
NEO Philanthropy  
Pride Center at Equality Park  
Resource Center  
Stoli Group USA  
Superbia USA LLC

## \$2,500+

AB Foundation  
Gamma Mu Foundation  
Lorri Jean  
Lorraine Langlois

## \$1,000+

Sarah Anderson  
Anonymous  
Christopher Bartlett  
Selisse Berry  
Robert Boo  
Aaron Chang  
Center on Halsted  
Timothy Chow  
Cece Cox  
Porter Gilberg  
Heartbeat  
Human & Civil Rights  
Organizations -CFC  
Michelle Kristel  
Marion and Jules Levine  
LGBT Life Center  
Paul Moore  
Debra Pollock

## UP TO \$999

|                            |  |                                    |                          |  |
|----------------------------|--|------------------------------------|--------------------------|--|
| Karim Abay                 | Jeffrey Fleisher                       | June Lee                           | Michael Perez            | Denise Spivak                                    |
| Alan Acosta                | Kristin Flickinger                     | Beth Amy Levine                    | Kristine Papp            | Taryn Miller                                     |
| AmazonSmile<br>Foundation  | Michael<br>Fouquette                   | Dana Levine                        | PayPal Giving<br>Fund    | Stevens  |
| Kasey Anderson             | Alfred Fraijo, Jr.                     | Deborah Levine                     | Planned<br>Parenthood    | Elizabeth<br>Steinbugler                         |
| Anonymous                  | Ellen Friedman                         | Laurie Litt                        | Jayzen Patria            | Terry Stone                                      |
| Richard Avrut              | Dolph Ward                             | Michael                            | Evan Pham                | Andy Tan   |
| Tess Ayers                 | Goldenburg                             | Lombardo                           | Frank Pond               | Mary Tavarozzi                                   |
| David Bailey               | Deborah                                | Gil Lorenzo                        | Bridget Pooley           | Texas Instruments                                |
| Barbara Bartlett           | Goldstein                              | Ana Machado                        | Nicole Poston            | Donald Thomas                                    |
| Regina Bazer               | Kyle Green                             | Jay Maddock                        | Sima Rabinowitz          | Grace Toma                                       |
| Benevity                   | Dean Hansell                           | Jill Mant                          | Matthew Riser            | Transgender<br>Legal Defense &<br>Education Fund |
| Bona Italian<br>Restaurant | Stephen Hiser                          | Ryan Martin                        | Anna Robinson            | Rahul Tripathi                                   |
| Valerie Bowman             | Human Rights<br>Campaign<br>Foundation | Kate McCarthy                      | Paul Rolli               | Lora L. Tucker                                   |
| Luann Boylan               | Ann Inhoff                             | Ann McGuinness                     | Briana Rubin             | Denise Turcotte                                  |
| R Tad Brown                | Brent Jackson                          | Deborah<br>McMurray                | Floyd Rumohr             | UBS  |
| James Cain                 | Ellen Janos                            | Carlos Medina                      | Stephen T. Russell       | Vera Institute of<br>Justice, Inc.               |
| Emilie Carr                | David Jay                              | Gail Miller                        | Tom Schick               | David Vermiglio                                  |
| J. Tyler Cassity           | Dawn Johnsen                           | Sarah Miller                       | Phyllis Schmidt          | Walmart  |
| Wendy Yuen Chin            | Jennifer Johnsen                       | Movement<br>Advancement<br>Project | Anthony Senecal          | Regina R.<br>Washington                          |
| Michael Christian          | James A. Jones                         | Isabel Muste                       | Diane Senecal            | Marvin Webb                                      |
| Heather Corliss            | Jeffrey Karp                           | Katherine (Kate)<br>Newman         | Nicole Shaw              | Julie Weitzman                                   |
| David Cover                | Rochelle Karp                          | Sheri Noer                         | Eric M Shore             | Amy Yarnow                                       |
| Carol Cuntingham           | Anne Keenan                            | Phillip Nomura                     | Johann Shudlick          | Greg Zaffiro                                     |
| Carolyn Dye                | Jasmin Knauer                          | Michael Ormonde                    | Kemp Smeal               |  |
| Susan Feniger              | Marki Knox                             | Pauline Sobelman                   | Donna Solomon-<br>Carter |  |
| Anne Fleisher              | Steve Kovacik                          | Adriana Orozco                     |                          |  |
|                            | Julia Landis                           | Loren Ostrow                       |                          |  |

## 2018

| REVENUE                               | WITHOUT DONOR<br>RESTRICTIONS | WITH DONOR<br>RESTRICTIONS | TOTAL              |
|---------------------------------------|-------------------------------|----------------------------|--------------------|
| Federal Grants                        | \$566,465                     | 40,024                     | \$606,489          |
| Other Grants                          | 744,346                       | 314,189                    | 1,058,535          |
| Contributions                         | 414,487                       | -                          | 414,487            |
| Membership Dues                       | 98,292                        | -                          | 98,292             |
| Conference Income                     | 22,595                        | -                          | 22,595             |
| Program Service Fees                  | 92,244                        | -                          | 92,244             |
| In-Kind                               | 7,874                         | -                          | 7,874              |
| Miscellaneous and Rental Income       | 3,847                         | -                          | 3,847              |
| Interest Income                       | 4,162                         | -                          | 4,162              |
| Net Assets Released from Restrictions | 68,343                        | (68,343)                   | -                  |
| <b>TOTAL REVENUE</b>                  | <b>\$2,022,655</b>            | <b>\$285,870</b>           | <b>\$2,308,525</b> |
| <b>EXPENSES</b>                       |                               |                            |                    |
| Program Services                      | \$1,881,588                   | -                          | \$1,881,588        |
| General and Administrative            | 41,580                        | -                          | 41,580             |
| Fundraising Services                  | 28,849                        | -                          | 28,849             |
| <b>TOTAL EXPENSES</b>                 | <b>\$1,952,017</b>            | <b>-</b>                   | <b>\$1,952,017</b> |
| <b>NET ASSETS</b>                     |                               |                            |                    |
| Net Assets, Beginning of Year         | \$336,226                     | 68,343                     | 404,569            |
| Net Assets, End of Year               | 406,864                       | 354,213                    | 761,077            |
| <b>TOTAL CHANGE IN NET ASSETS</b>     | <b>\$70,638</b>               | <b>\$285,870</b>           | <b>\$356,508</b>   |

## 2019

| REVENUE                               | WITHOUT DONOR<br>RESTRICTIONS | WITH DONOR<br>RESTRICTIONS | TOTAL              |
|---------------------------------------|-------------------------------|----------------------------|--------------------|
| Federal Grants                        | \$394,491                     | 8,333                      | \$402,824          |
| Other Grants                          | 702,529                       | 763,019                    | 1,465,548          |
| Contributions                         | 323,061                       | -                          | 323,061            |
| Membership Dues                       | 111,449                       | -                          | 111,449            |
| Conference Income                     | 53,572                        | -                          | 53,572             |
| Program Service Fees                  | 103,612                       | -                          | 103,612            |
| In-Kind                               | 8,957                         | -                          | 8,957              |
| Miscellaneous and Rental Income       | 4,000                         | -                          | 4,000              |
| Interest Income                       | 7,306                         | -                          | 7,306              |
| Net Assets Released from Restrictions | 354,213                       | (354,213)                  | -                  |
| <b>TOTAL REVENUE</b>                  | <b>\$2,063,190</b>            | <b>\$417,139</b>           | <b>\$2,480,329</b> |
| <b>EXPENSES</b>                       |                               |                            |                    |
| Program Services                      | \$1,914,847                   | -                          | \$1,914,847        |
| General and Administrative            | 31,549                        | -                          | 31,549             |
| Fundraising Services                  | 78,528                        | -                          | 78,528             |
| <b>TOTAL EXPENSES</b>                 | <b>2,024,924</b>              | <b>-</b>                   | <b>2,024,924</b>   |
| <b>NET ASSETS</b>                     |                               |                            |                    |
| Net Assets, Beginning of Year         | \$406,864                     | 354,213                    | 761,077            |
| Net Assets, End of Year               | 445,130                       | 771,352                    | 1,216,482          |
| <b>TOTAL CHANGE IN NET ASSETS</b>     | <b>38,266</b>                 | <b>417,139</b>             | <b>455,405</b>     |

# MEMBERS

256 MEMBERS 42 NEW MEMBERS 17% GROWTH

CenterLink ended 2019 with a total of **256 member organizations** including 42 brand-new never before members. This is an impressive **17% year over year growth** from 2018. (214 member centers with 32 new member organizations.)

## U.S. MEMBER CENTERS

### ALABAMA

**Birmingham** – Magic City Acceptance Center  
**Florence** – Shoals Diversity Center  
**Mobile** – Rainbow Mobile  
**Mobile** – Prism United  
**Montgomery** – Bayard Rustin Community Center

### ALASKA

**Anchorage** – Identity, Inc.

### ARIZONA

**Phoenix** – one n ten  
**Tucson** – The Thornhill Lopez Center on 4th  
**Yuma** – All Yuma Center, Inc.

### ARKANSAS

**Fayetteville** – Northwest Arkansas Center for Equality

### CALIFORNIA

**Arcadia** – San Gabriel Valley LGBTQ Center  
**Bakersfield** – The Center for Sexuality & Gender Diversity  
**Berkley** – Pacific Center for Human Growth  
**Chico** – Stonewall Alliance Center of Chico  
**Concord** – Rainbow Community Center of Contra Costa County  
**El Centro** – Imperial Valley LGBT Resource Center  
**Fairfield** – Solano Pride Center  
**Lake Elsinore** – LGBTQ+ Center of Riverside County  
**Long Beach** – The Gay & Lesbian Center of Greater Long Beach  
**Los Angeles** – Latino Equality Alliance  
**Los Angeles** – Los Angeles LGBT Center  
**Modesto** – Central Valley Pride Center  
**Oakland** – Oakland LGBTQ Community Center  
**Oceanside** – North County LGBTQ Resource Center  
**Palm Springs** – The LGBT Community Center of the Desert  
**Pomona** – Pomona Pride Center, Inc.  
**Redding** – NorCal OUTreach Project  
**Roseville** – PRISM-Q LGBT & Allies Resource Center  
**Sacramento** – Sacramento Gay & Lesbian Center  
**San Bernardino** – Inland Region Equality Network (IREN)  
**San Diego** – The San Diego Lesbian, Gay, Bisexual, Transgender Community Center  
**San Francisco** – San Francisco LGBT Community Center  
**San Jose** – Billy DeFrank LGBT Community Center  
**San Luis Obispo** – Gay & Lesbian Alliance (GALA) of the Central Coast  
**San Luis Obispo** – Cal Poly Pride Center  
**San Mateo** – San Mateo County Pride Center  
**San Rafael** – The Spahr Center  
**Santa Ana** – LGBTQ Center Orange County  
**Santa Barbara** – Pacific Pride Foundation  
**Santa Cruz** – The Diversity Center

**Torrance** – South Bay LGBTQ Center  
**Ventura** – Diversity Collective Ventura County  
**Visalia** – theSource LGBT+ Resource Center

### COLORADO

**Boulder** – Out Boulder  
**Colorado Springs** – Inside Out Youth Services  
**Denver** – The Center on Colfax  
**Durango** – Four Corners Rainbow Youth Center  
**Golden** – Youth Seen

### CONNECTICUT

**Hartford** – True Colors  
**New Haven** – New Haven Pride Center  
**Norwalk** – Triangle Community Center

### DC

**Washington, DC** – SMYAL  
**Washington, DC** – THE DC Center for the LGBT Community

### DELAWARE

**Rehoboth Beach** – Camp Rehoboth

### FLORIDA

**Fort Myers** – Visuality LGBT Community Center  
**Gainesville** – Pride Community Center of North Central Florida  
**Gulf Breeze** – LGBT Pensacola  
**Jacksonville** – JASMYN  
**Lake Worth** – Compass Community Center  
**Miami Shores** – Pridelines  
**Naples** – Naples Pride Center  
**North Miami** – Alliance for GLBTQ Youth  
**Orlando** – The Center Orlando  
**Orlando** – Zebra Coalition  
**Panama City** – The Center – LGBTQ Center of Bay County  
**Port Charlotte** – ARAY – All Rainbow and Allied Youth  
**Sarasota** – ALSO Youth  
**St. Petersburg** – Metro Inclusive Health  
**Tallahassee** – Family Tree Community Centers  
**Wilton Manors** – The Pride Center at Equality Park  
**Wilton Manors** – SunServe

### GEORGIA

**Atlanta** – Southern Jewish Resource Network for Gender & Sexual Diversity  
**Atlanta** – The Phillip Rush Center  
**Savannah** – Savannah LGBT Community Center

### HAWAII

**Honolulu** – Hawaii LGBT Legacy Foundation

### IDAHO

**Pocatello** – All Under One Roof

### ILLINOIS

**Chicago** – Brave Space Alliance  
**Chicago** – Center on Halsted  
**Chicago** – Affinity Community Services  
**Joliet** – CAAN (Community Alliance & Action Network)  
**Moline** – Quad Citians Affirming Diversity

**Naperville** – Youth Outlook  
**Rock Island** – Clock, Inc.

### INDIANA

**Indianapolis** – Indiana Youth Group  
**Richmond** – Rainbow Richmond  
**South Bend** – The LGBTQ Center  
**Spencer** – Spencer Pride

### IOWA

**Greenfield** – Adair Co GLBT Resource Center  
**West Des Moines** – One Iowa

### KANSAS

**Wichita** – The Center of Wichita

### KENTUCKY

**Hagerhill** – Big Sandy LGBT+ Safe Zone, Inc.  
**Lexington** – Pride Community Services Organization  
**Louisville** – Louisville Youth Group  
**Paducah** – Paducah LGBT Welcome Center

### MAINE

**Portland** – The Equality Community Center

### MARYLAND

**Baltimore** – Pride Center of Maryland  
**Frederick** – The Frederick Center  
**Kensington** – MoCo Pride Center

### MASSACHUSETTS

**Boston** – BAGLY – Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth  
**Salem** – North Shore Alliance of Gay, Lesbian, Bisexual and Transgender Youth (nAGLY)

### MICHIGAN

**Ann Arbor** – Jim Toy Community Center  
**Benton Harbor** – OutCenter  
**Detroit** – LGBT Detroit  
**Farmington** – Stand With Trans  
**Ferndale** – Affirmations  
**Ferndale** – Transgender Michigan  
**Grand Rapids** – Grand Rapids Pride Center  
**Highland Park** – Ruth Ellis Center  
**Holland** – Out On The Lakeshore  
**Jackson** – Jackson Pride Center  
**Kalamazoo** – OutFront Kalamazoo  
**Marquette** – U.P. Rainbow Pride  
**Traverse** – Polestar LGBT Center of Traverse City

### MINNESOTA

**Minneapolis** – Twin Cities LGBTQ Community Center

### MISSOURI

**Columbia** – The Center Project, Inc.  
**Kansas City** – Kansas City Center for Inclusion  
**Kansas City** – KC Passages  
**Springfield** – The Gay & Lesbian Center of the Ozarks  
**St. Louis** – Pride Center of St. Louis

### MONTANA

**Missoula** – The Center-Western Montana's LGBTQ+ Community Center

### NEBRASKA

**Lincoln** – OutNebraska

### NEVADA

**Las Vegas** – The LGBTQ Center of Southern Nevada  
**Reno** – Our Center

### NEW HAMPSHIRE

**Portsmouth** – Seacoast Outright

### NEW JERSEY

**Clinton** – LGBTQ Support and Social Groups USA  
**Edgewater Park** – Ours Institute  
**Highland Park** – The Pride Center of New Jersey  
**Jersey City** – Hudson Pride Connections Center  
**Morris Plains** – The EDGE Pride Center  
**Newark** – Newark LGBT Community Center  
**Ocean Grove** – Q Spot

### NEW MEXICO

**Albuquerque** – Transgender Resource Center of New Mexico

### NEW YORK

**Albany** – In Our Own Voices  
**Albany** – The Pride Center of the Capital Region  
**Bronx** – Destination Tomorrow  
**Brooklyn** – Brooklyn Community Pride Center  
**Brooklyn** – New Agency  
**Buffalo** – Pride Center of WNY  
**Forrest Hills** – Queens Community House (Queens Center for Gay Seniors, Q Center)  
**Geneva** – The LGBTQ Center of the Finger Lakes  
**Hauppauge** – The Long Island LGBT Community Center  
**Kingston** – Hudson Valley LGBTQ Community Center  
**New York** – Hetrick-Martin Institute  
**New York** – The Lesbian, Gay, Bisexual & Transgender Community Center  
**Nyack** – Rockland County Pride Center  
**Rochester** – Out Alliance  
**Staten Island** – Pride Center of Staten Island  
**White Plains** – The LOFT: LGBT Community Services Center

### NORTH CAROLINA

**Asheville** – Blue Ridge Pride Center  
**Asheville** – Youth OUTright WNC  
**Carrboro** – LGBTQ Center of Carrboro  
**Charlotte** – Time Out Youth  
**Durham** – LGBTQ Center of Durham  
**Greensboro** – Guilford Green LGBTQ Center  
**Hickory** – Outright Youth of Catawba  
**Raleigh** – LGBT Center of Raleigh  
**Winston-Salem** – North Star LGBT Community Center

### OHIO

**Athens** – Ohio University's LGBT Center  
**Athens** – Southeast Ohio LGBTQ+ Center  
**Cleveland** – LGBT Community Center of Greater Cleveland

**Columbus** – Stonewall Columbus, Inc.  
**Columbus** – Kaleidoscope Youth Center  
**Dayton** – Greater Dayton LGBT Center  
**Mansfield** – Mansfield Gay Pride Association  
**Moraine** – Have a Gay Day  
**Painesville** – LGBTQ+ Allies Lake County  
**Westlake** – Colors+ Youth Center  
**Youngstown** – Full Spectrum Community Outreach Center

### OKLAHOMA

**Tulsa** – The Dennis R. Neill Equality Center

### OREGON

**Astoria** – Lower Columbia Q Center  
**Portland** – Q Center

### PENNSYLVANIA

**Allentown** – Bradbury-Sullivan LGBT Community Center  
**Harrisburg** – LGBT Community Center of Central PA  
**Hatboro** – SAGA Community Center  
**Lancaster** – Lancaster LGBTQ+ Coalition  
**Milford** – TriVersity  
**Norristown** – LGBT QMUNITY Center of Montgomery County  
**Philadelphia** – The Attic Youth Center  
**Philadelphia** – William Way LGBT Community Center  
**Phoenixville** – LGBT Equality Alliance of Chester County  
**Pittsburgh** – The Persad Center  
**Pittsburgh** – Pittsburgh Equality Center  
**Pittsburgh** – Proud Haven, Inc.  
**Pittson** – NEPA Rainbow Alliance  
**Reading** – The LGBT Center of Greater Reading  
**State College** – Centre LGBTQA Support Network  
**Washington** – Washington County Gay Straight Alliance, Inc.

### PUERTO RICO

**San Juan** – Centro Comunitario LGTTT de Puerto Rico  
**San Juan** – Waves Ahead: LGBT Center for Older Adults

### RHODE ISLAND

**Providence** – Youth Pride, Inc.

### SOUTH CAROLINA

**Columbia** – Harriet Hancock LGBT Center  
**Greenville** – Pride Link  
**North Charleston** – We Are Family

### SOUTH DAKOTA

**Rapid City** – Black Hills Center for Equality

### TENNESSEE

**Memphis** – OUTMemphis  
**Nashville** – Middle Tennessee Pride Center

### TEXAS

**Abilene** – Abilene Pride Alliance  
**Austin** – Out Youth  
**Beaumont** – The LGBTQ+ Resource Center of SETX  
**Corpus Christi** – Coastal Bend Wellness Foundation Pride Center  
**Dallas** – Resource Center  
**Houston** – the Montrose Center  
**San Antonio** – Pride Center San Antonio

### UTAH

**Orem** – Encircle: LGBTQ Family and Youth Resource Center  
**Salt Lake City** – Utah Pride Center

### VERMONT

**Brattleboro** – Out in the Open  
**Burlington** – Outright VT  
**Burlington** – Pride Center of Vermont

### VIRGINIA

**Lynchburg** – Lynchburg Diversity Center  
**Norfolk** – LGBT Life Center  
**Richmond** – Diversity Richmond  
**Richmond** – Side By Side  
**Richmond** – Us Giving Richmond Connections

### WASHINGTON

**Olympia** – Pizza Klatch  
**Seattle** – Fearless  
**Seattle** – Gay City: Seattle's LGBTQ Center  
**Seattle** – Ingersoll Gender Center  
**Seattle** – Lambert House  
**Tacoma** – Oasis Youth Center  
**Tacoma** – Rainbow Center

### WISCONSIN

**La Crosse** – 7 Rivers LGBTQ Connection  
**Lake Geneva** – LGBT of Walworth County

**Madison** – OutReach, Inc.  
**Milwaukee** – The Milwaukee LGBT Community Center  
**Racine** – LGBT Center of SE Wisconsin

### WEST VIRGINIA

**Lost City** – Shenandoah LGBTQ Center  
**Wheeling** – Ohio Valley Pride

### WYOMING

**Casper** – Casper LGBT Community Center

## ORGANIZATIONAL MEMBERS

### ALABAMA

**Florence** – Equality Project of the Shoals

### CALIFORNIA

**Los Angeles** – Latino Equality Alliance  
**San Jose** – County of Santa Clara LGBTQ Wellness Center

### DISTRICT OF COLUMBIA

**Washington** – Human Rights Campaign

### FLORIDA

**St. Petersburg** – St. Pete Pride

### MISSOURI

**St. Louis** – Metro Trans Umbrella Group

### NEW YORK

**Dewitt** – Focus on Awareness and Information Resources of New York, Inc. (FAIRNY)  
**New York** – The Stonewall Inn Gives Back Initiative  
**Yonkers** – WJCS Center Lane

### OHIO

**Ashland** – Love On A Mission

### PENNSYLVANIA

**Ambler** – The Montgomery County LGBT Business Council  
**Pittsburgh** – The Hugh Lane Wellness Foundation

### SOUTH CAROLINA

**Spartanburg** – PFLAG Spartanburg

### TEXAS

**Austin** – QWELL Community Foundation  
**Austin** – Waterloo Counseling Center  
**San Angelo** – Open Arms Rape Crisis Center and LGBT+ Services

## INTERNATIONAL MEMBER CENTERS

### AUSTRALIA

**South Yarra** – Thorne Harbour Health

### CANADA

**Edmonton, Alberta** – Pride Centre of Edmonton  
**Vancouver, BC** – Qmunity  
**Winnipeg, Manitoba** – Rainbow Resource Centre  
**Toronto, Ontario** – The 519  
**Montreal, QC** – Montreal LGBT+ Community Centre  
**Regina, Saskatchewan** – UR Pride Centre for Sexuality and Gender Diversity, Inc.  
**Saskatoon, Saskatchewan** – OUT Saskatoon

### CHINA

**Beijing** – Beijing LGBT Center

### FRANCE

**Pantin** – New Agency

### UGANDA

Fem-Alliance Uganda





# CENTERLINK

THE COMMUNITY OF LGBT CENTERS



[LGBTCENTERS.ORG](http://LGBTCENTERS.ORG)



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Our federal tax identification number is 52-2292725.

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